

Summary of Supervisor Evaluation of Program Data (administered Spring 2022)

Overall, 17 site supervisors completed this survey in the spring 2022 semester.

Please rate your overall experience working with Arcadia's Counseling program.

- 76.5% of respondents reported a “somewhat positive” to “extremely positive” experience.

Please describe the strengths of our Counseling program.

- Program is well organized with good communication with sites
- Prompt responses from program administrators
- Students well prepared to communicate program expectations with sites
- Supervisor requirements are clear; manual is very helpful
- Adequate training provided
- Strong grasp of theories and real-world application
- Students open to new experiences and seek out additional training experiences
- Good case conceptualization skills
- Use supervision appropriately
- Internship seminar assignments feel meaningful

Please share areas for improvement or additional training in our Counseling program.

- None

To what extent does this mission statement and four objectives fit with the current needs of Counseling students and the Counseling field?

- 88.2% reported “very much” to “extremely”

Please share any suggestions you have for modifying our program’s mission and major objectives.

- Have interns complete more than one process recording
- Increased exposure to cultural issues, mental health diagnosis, and evidence based treatments

Please share any suggestions you have for improving the evaluation form that supervisors to complete to assess students’ performance on internship.

- Electronic form works better than previous MSWord form
- Form is meaningful and aligned with priorities of the field
- Form includes too many questions and questions are difficult to answer
- It would help to be able to incorporate other staff members’ input
- Electronic survey does not lend itself well to a collaborative process of evaluation involving student input and revision based on conversation with students

Has your site hired a graduate of Arcadia's Counseling program as an employee within the last five years?

- 7 of 17 (41.2%) responded yes

Please rate your overall satisfaction with Arcadia graduates you've hired as employees over the past five years.

- 71.4% reported “satisfied” to “very much satisfied”

Please share any suggestions for how we can better prepare our graduates for employment in the field.

- Provide a broader approach to counseling than just social justice and multicultural aspects
- Offer a stronger understanding of how the larger mental health system works

Based on the feedback above, the Counseling core faculty are making or considering making the following program modifications for the next academic year:

Modifications in Progress for Academic Year 2022-23

- Refine multicultural curriculum to address current topics, especially in our local community
- Revise the online Internship/Practicum Supervisor of Student survey in several ways, such as:
 - Reducing the total number of questions
 - Simplifying the language of questions
 - Explore ways to make survey re-openable so that supervisors can discuss and modify the survey in collaboration with students

Modifications in Consideration for Academic Year 2022-23

- Add a second process recording assignment to Internship Seminar (PY630/1)
- Revise PY626 Assessment in Counseling to provide greater emphasis on mental health evaluation and diagnosis
- Integrate greater coverage of evidence-based counseling modalities into key courses