



Retention & Graduation Report

February 3, 2021

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RETENTION RATE TRENDS FOR FIRST-YEAR STUDENTS

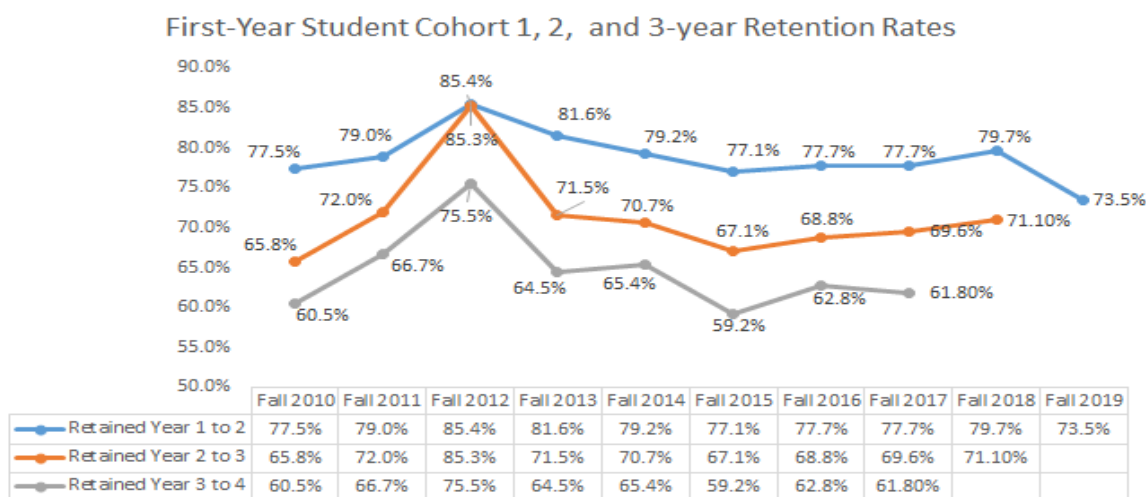
Fall-to-Fall Retention of First-Year Students

The graph below examines fall-to-fall retention rates for first-year student (first-time full-time undergraduate) students by entering cohort at Arcadia University from fall 2010 to fall 2019. The Fall 2012 cohort remains Arcadia's strongest cohort to date, with a 1-yr retention rate of 85.4%. Subsequent cohorts have maintained an average 1-yr retention rate of 78.1%.

- Average fall to fall 1st to 2nd year retention 2013 - 2019 = 78.1%
- Average fall to fall 2nd to 3rd year retention 2013 - 2018 = 69.8%
- Average fall to fall 3rd to 4th year retention 2013 - 2017 = 62.7%

The largest drop in fall-to fall retention typically occurs between the first and second year. From the second to third year, cohorts shrink an average of 10.3%. From third to fourth year, cohorts shrink an average of 9.5%. In combination, attrition in the second and third year is an average of 18.8%, and rivals that of the first year (21.2%). In each of the last six years, Arcadia has retained approximately 2/3 of each First-year Student cohort through the start of their 4th year.

FIRST-YEAR STUDENTS (FIRST-TIME FULL-TIME UNDERGRADUATE) Cohort 1,2, and 3-Year Retention Rates (2010-2019)



	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Initial Cohort	552	510	679	597	673	598	600	565	472	529
Retained Year 1 to Year 2	428	403	579	487	533	461	466	439	376	389
Retained Year 2 to Year 3	363	367	578	427	476	401	413	393	336	
Retained Year 3 to Year 4	334	340	512	385	440	354	377	349		

Fall to Fall Percent Change in Cohort Size	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Average
1st to 2nd Year	-22.5%	-21.0%	-14.7 %	-18.4%	-20.8%	-22.9%	-22.3%	-22.3%	-20.3%	-26.4%	-21.2%
2nd to 3rd Year	-15.2%	-8.9%	-0.2%	-12.3%	-10.7%	-13.0%	-11.4%	-10.5%	-10.6%		-10.3%
3rd to 4th Year	-8.0%	-7.4%	-11.4 %	-9.8%	-7.6%	-11.7%	-8.7%	-11.2%			-9.5%
Year 2 to Year 4	-22.0%	-15.6%	-11.6 %	-20.9%	-17.4%	-23.2%	-19.1%	-20.5%			-18.8%

Gender & Retention

The chart below examines year-to-year retention rates for First-Year Student cohorts by gender from fall 2010 to fall 2019. Historical data shows that male students are more likely to retain at a lower rate than female students. On average, female students are retained from first to second year at a rate 2.3% higher than male students. By the third year, the gender gap in retention grows to an average of 4.3%.

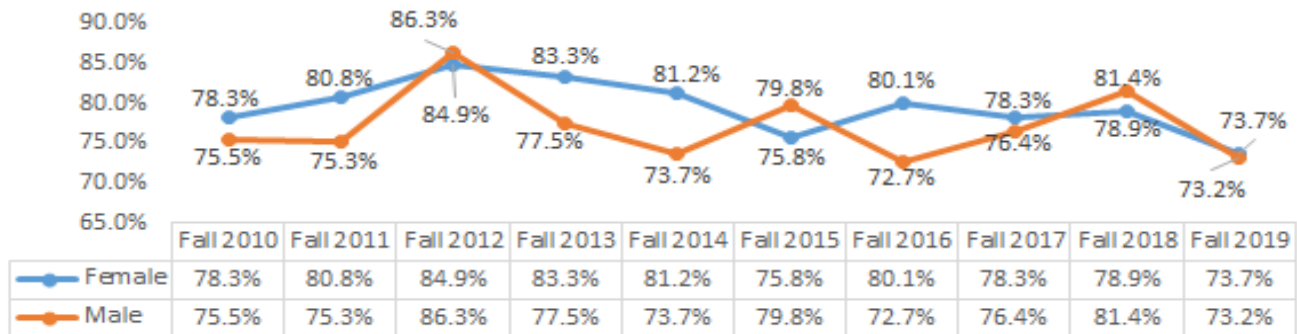
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Men = 77.2%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Women = 79.5%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: All = 78.4%

- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Men = 69.1%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Women = 72.1%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: All = 70.6%

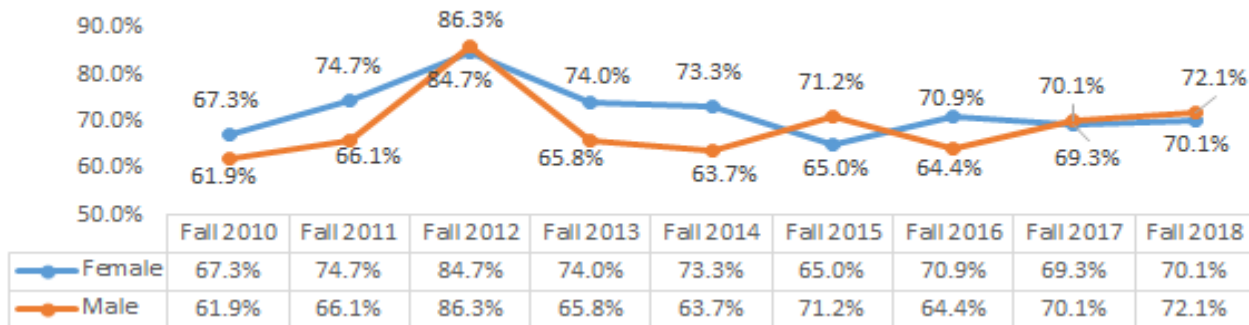
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Men = 61.5%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Women = 65.8%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: All = 63.6%

Gender & 1, 2, & 3-Year Retention Rates

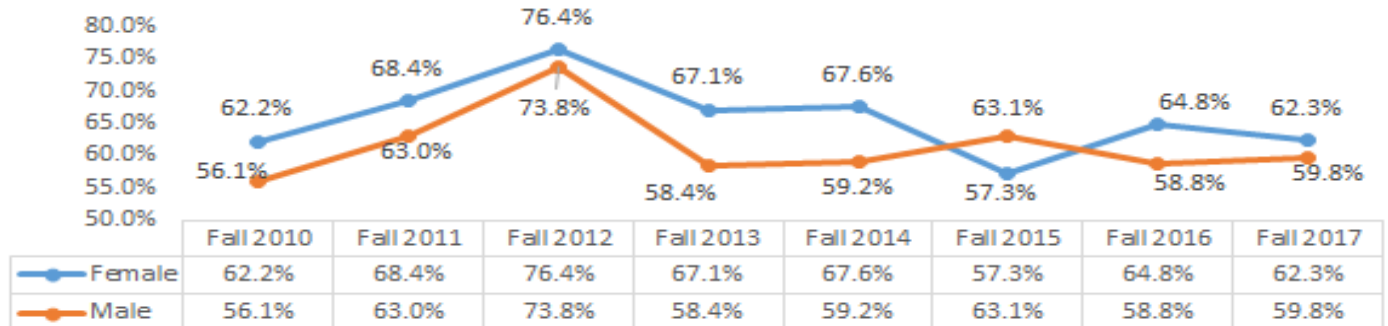
Retained Year 1 to Year 2



Retained Year 2 to Year 3



Retained Year 3 to Year 4



Counts by Gender and Cohort Year

		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Initial Cohort	Male	155	162	233	178	179	198	194	174	140	179
	Female	397	348	445	419	494	400	406	391	332	350
Retained Year 1 to Year 2	Male	117	122	201	138	132	158	141	133	114	131
	Female	311	281	378	349	401	303	325	306	262	258
Retained Year 2 to Year 3	Male	96	107	201	117	114	141	125	122	101	
	Female	267	260	377	310	362	260	288	271	235	
Retained Year 3 to Year 4	Male	87	102	172	104	106	125	114	104		
	Female	247	238	340	281	334	229	263	245		

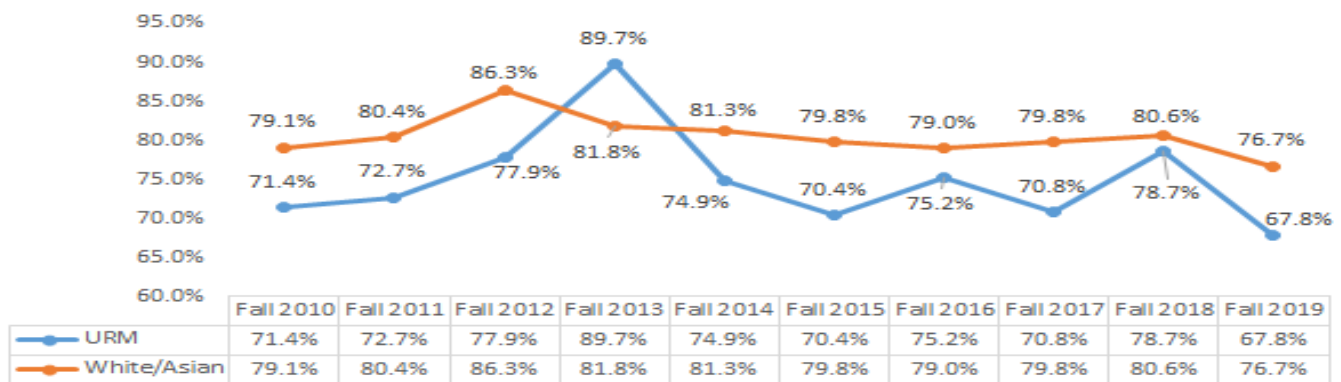
Race Ethnicity & Retention

The chart below examines year-to-year retention rates for First-Year Student cohorts based on self-reported race ethnicity data. These data include First-Year Student cohorts entering fall 2010 through fall 2019. For the purposes of this analysis, Underrepresented Minority includes the following race/ethnicity categories: Hispanic, American Indian/Alaska Native, Black/Non-Hispanic, Native Hawaiian/Pacific Islander, and Multiple Ethnicities. As shown below, Underrepresented Minority students have lower retention rates compared to White/Asian students. On average, White/Asian students were retained from 1st to 2nd year at a rate of 5.5 percentage points higher than Underrepresented Minority students. By Year 3, that gap grows to an average of 9 percentage points.

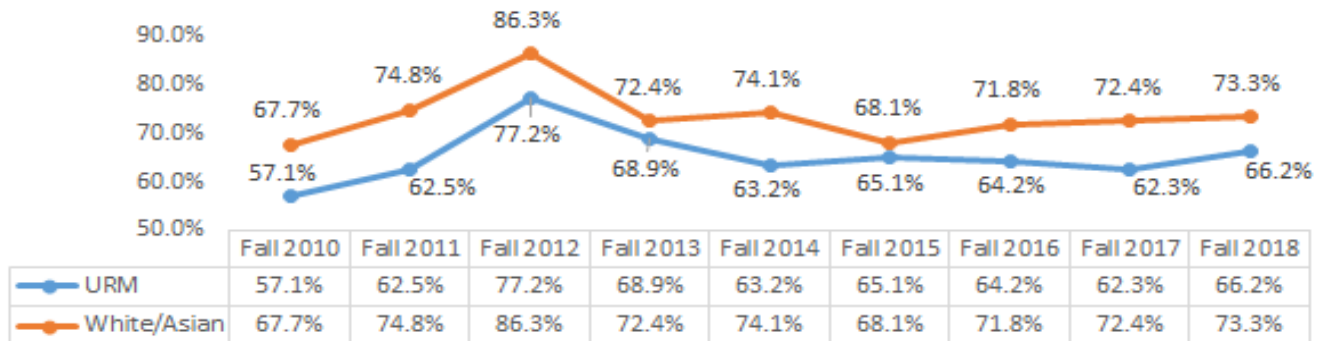
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Underrepresented Minority = 75.0%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Underrepresented Minority = 65.2%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Underrepresented Minority = 57.8%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: White/Asian= 80.5%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: White/Asian = 73.4%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: White/Asian = 66.8%

Race Ethnicity & 1, 2, & 3-Year Retention Rates

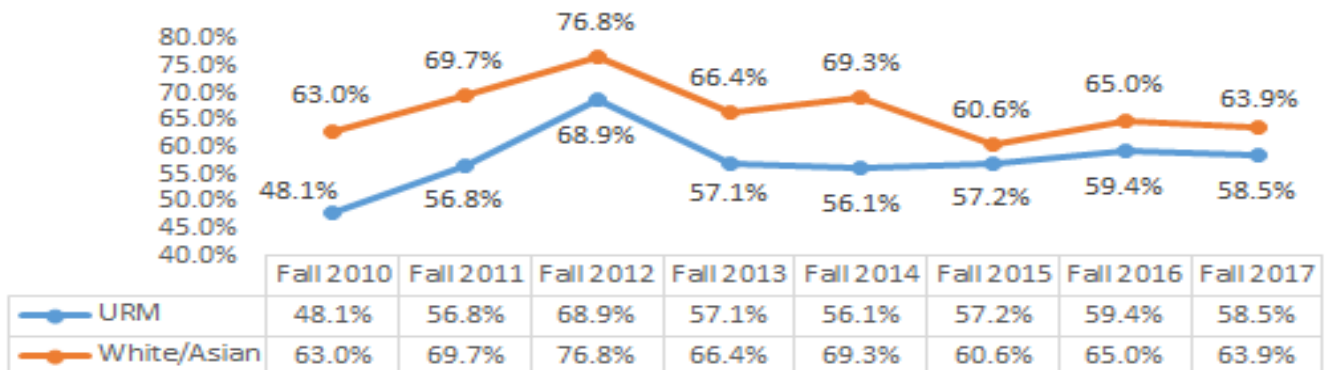
Retained Year 1 to Year 2



Retained Year 2 to Year 3



Retained Year 3 to Year 4

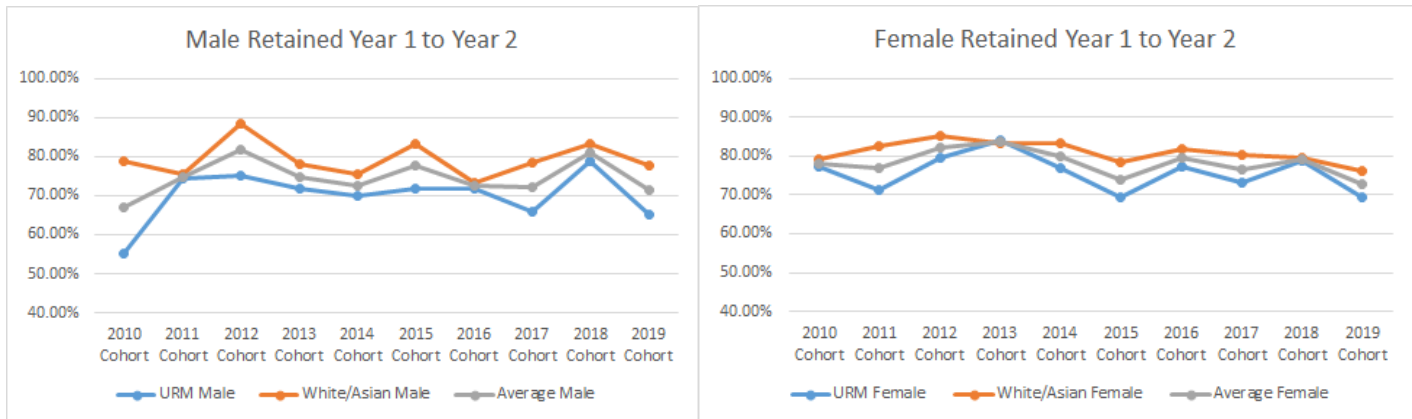


Counts by Underrepresented Minority and Year

		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Initial Cohort	Underrepresented Minority	77	88	122	119	171	152	133	130	136	171
	White/Asian	430	393	496	450	475	426	429	416	315	344
	Unknown	44	23	56	21	21	14	32	9	16	11
Retained Year 1 to Year 2	Underrepresented Minority	55	64	95	96	128	107	100	92	107	116
	White/Asian	340	316	428	368	386	340	339	332	254	264
	Unknown	32	19	52	16	16	9	23	6	11	6
Retained Year 2 to Year 3	Underrepresented Minority	44	55	94	82	108	99	85	81	90	
	White/Asian	291	294	428	326	352	290	308	301	231	
	Unknown	28	16	52	13	14	8	18	3	11	
Retained Year 3 to Year 4	Underrepresented Minority	37	50	84	68	96	87	79	76		
	White/Asian	271	274	381	299	329	258	279	266		
	Unknown	26	14	46	12	14	8	18	3		

Race Ethnicity, Gender & Retention

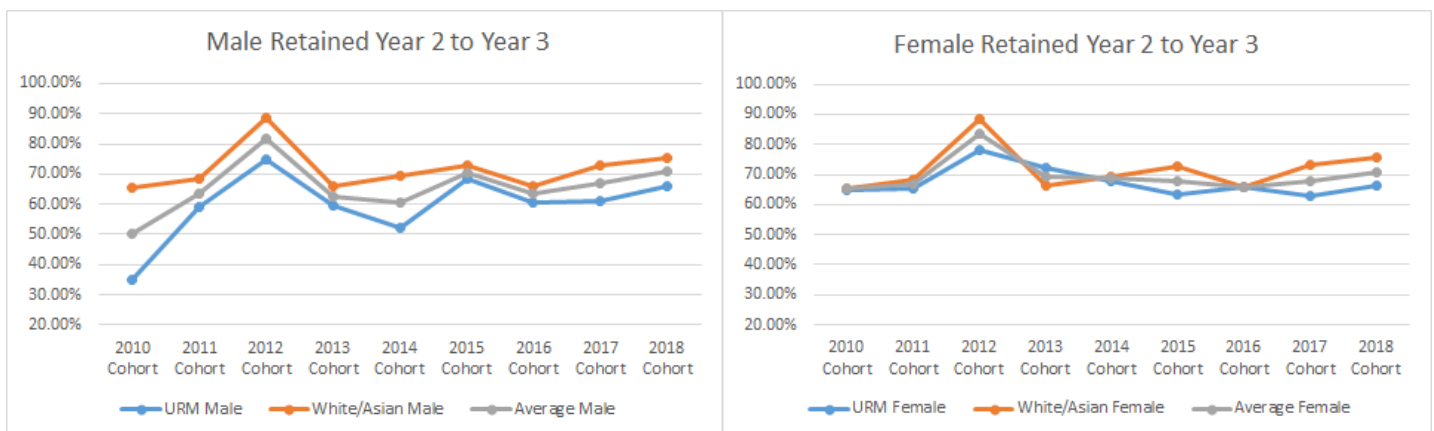
Fall-to-fall retention of underrepresented minority males has fluctuated over the ten-year period examined. The highest first year retention rate occurred with the 2018 cohort (78.7%). The lowest retention rate in the same period was 55.0% in 2010. Additional research should be conducted to better understand retention in this population.



Retention Rates: Year 1 to Year 2

Race	Gender	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
URM	Male	55.00%	74.36%	75.00%	71.88%	70.00%	71.93%	71.74%	65.85%	78.72%	65.07%
	Female	77.19%	71.43%	79.52%	83.91%	76.86%	69.47%	77.27%	73.03%	78.65%	69.44%
White/Asian	Male	78.69%	75.44%	88.51%	77.94%	75.42%	83.33%	73.33%	78.57%	83.33%	77.88%
	Female	79.22%	82.44%	85.09%	83.44%	83.19%	78.23%	81.63%	80.34%	79.56%	76.19%

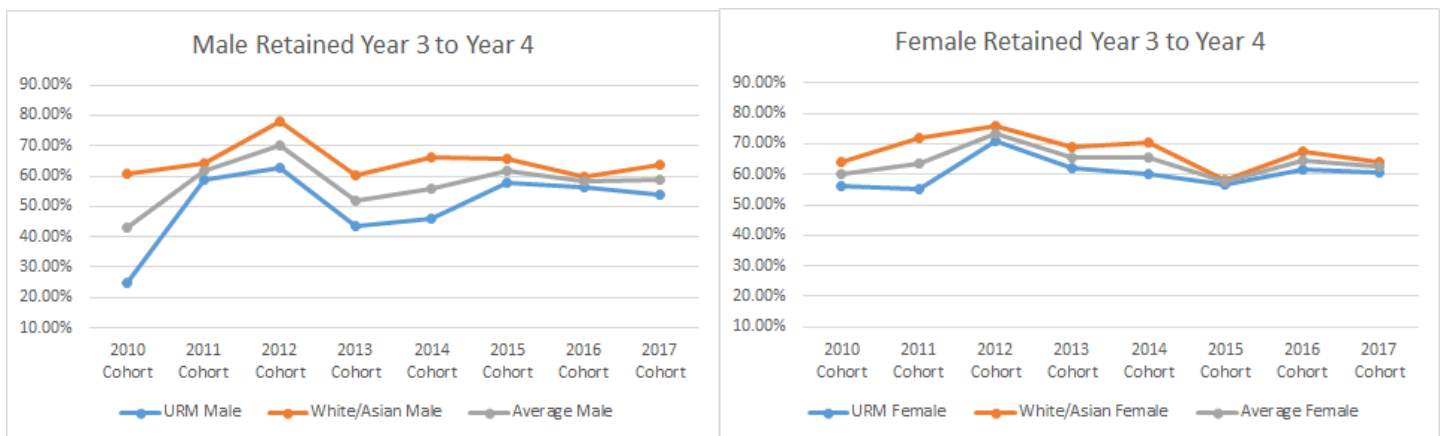
Second to third year retention (fall-to-fall) of underrepresented minority males lags behind that of white males and the cohort average in eight of the nine years examined. Second to third year retention has fluctuated significantly over the nine-year period examined. Additional research should be conducted to better understand retention in this population.



Retention Rates: Year 2 to Year 3

Race	Gender	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort
URM	Male	35.00%	58.97%	75.00%	59.39%	52.00%	68.42%	60.78%	60.98%	65.96%
	Female	64.91%	65.31%	78.31%	72.41%	67.77%	63.16%	65.91%	62.92%	66.29%
White/Asian	Male	65.57%	68.42%	88.51%	66.18%	69.49%	72.73%	65.93%	73.02%	75.56%
	Female	68.51%	77.42%	85.09%	75.16%	75.63%	65.99%	74.49%	72.07%	72.44%

Third to fourth year retention (fall-to-fall) of underrepresented minority males is lower than the retention rate for white males and the cohort average in seven of the eight years examined. Third to fourth year retention has fluctuated significantly over the eight-year period examined. Additional research should be conducted to better understand retention in this population.



Retention Rates: Year 3 to Year 4

Race	Gender	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort
URM	Male	25.00%	58.97%	62.50%	43.75%	46.00%	57.89%	56.52%	53.66%
	Female	56.14%	55.10%	71.08%	62.07%	60.33%	56.84%	61.36%	60.67%
White/Asian	Male	60.66%	64.04%	78.16%	60.29%	66.10%	65.91%	60.00%	63.49%
	Female	63.96%	72.04%	76.09%	69.11%	70.31%	58.16%	67.35%	64.14%

Counts by Underrepresented Minority, Gender and Cohort Year

			Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Initial Cohort	Underrepresented Minority	Male	20	39	40	32	50	57	46	41	47	63
		Female	57	49	82	87	121	95	87	89	89	108
	White/Asian	Male	122	114	174	136	118	132	135	126	90	113
		Female	308	279	322	314	357	294	294	290	225	231
	Unknown	Male	13	7	17	7	9	6	10	3	2	3
		Female	31	16	39	14	12	8	22	6	14	8
Retained Year 1 to Year 2	Underrepresented Minority	Male	11	29	30	23	35	41	33	27	37	41
		Female	44	35	65	73	93	66	67	65	70	75
	White/Asian	Male	96	86	154	106	89	110	99	99	75	88
		Female	244	230	274	262	297	230	240	233	179	176
	Unknown	Male	10	5	15	6	7	5	8	3	1	2
		Female	22	14	37	10	9	4	15	3	10	4
Retained Year 2 to Year 3	Underrepresented Minority	Male	7	23	30	19	26	39	28	25	31	
		Female	37	32	64	63	82	60	57	56	59	
	White/Asian	Male	80	78	154	90	82	96	89	92	68	
		Female	211	216	274	236	270	194	219	209	163	
	Unknown	Male	9	5	15	5	5	4	7	1	1	
		Female	19	11	37	8	9	4	11	2	10	
Retained Year 3 to Year 4	Underrepresented Minority	Male	5	23	25	14	23	33	26	22		
		Female	32	27	59	54	73	54	53	54		
	White/Asian	Male	74	73	136	82	78	87	81	80		
		Female	197	201	245	217	251	171	198	186		
	Unknown	Male	8	5	11	5	5	4	7	1		
		Female	18	9	35	7	9	4	11	2		

Study Abroad & Retention

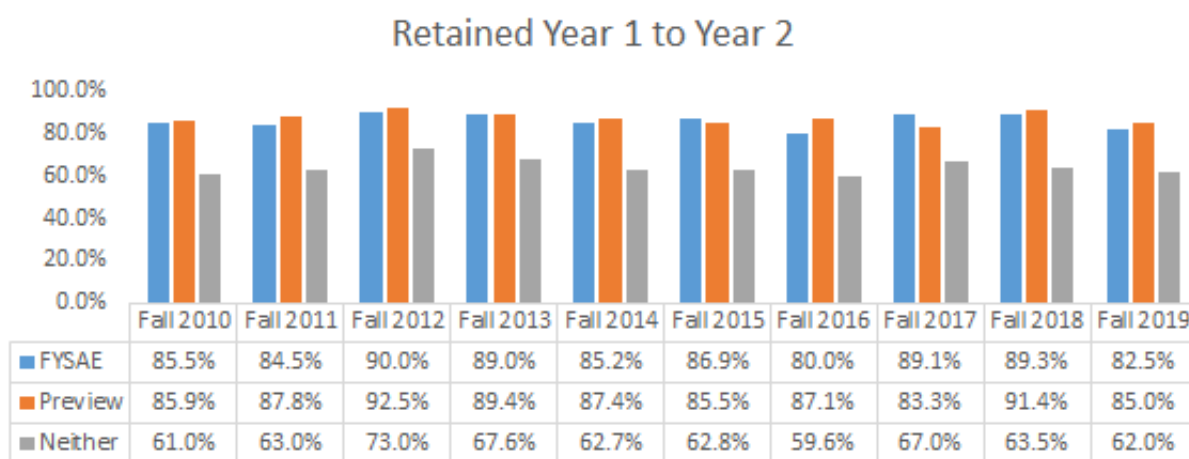
One of the signature features of an Arcadia education is our focus on study abroad. As the charts below illustrate, students who decide to participate in the First-Year Study Abroad Experience (FYSAE) or Preview retain at much higher levels (20-30% higher) than students who chose not to participate in either program.

- Average fall to fall 1st to 2nd year retention 2010 - 2019: FYSAE = 86.2%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Preview = 87.5%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Neither FYSAE or Preview = 64.2%

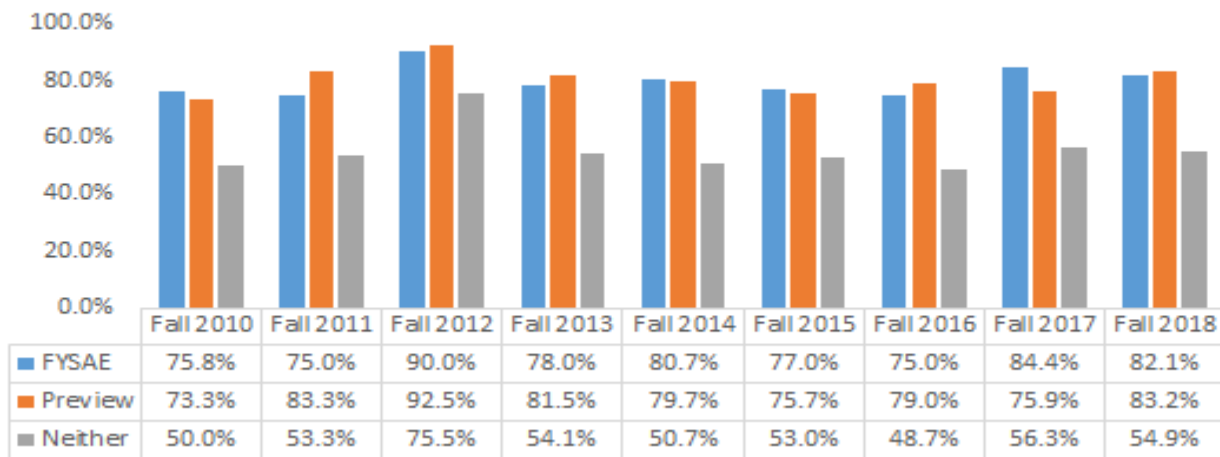
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: FYSAE = 79.8%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Preview = 80.5%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Neither FYSAE or Preview = 55.2%

- Average fall to fall 3rd to 4th year retention 2010 - 2017: FYSAE = 70.6%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Preview = 73.4%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Neither FYSAE or Preview = 47.8%

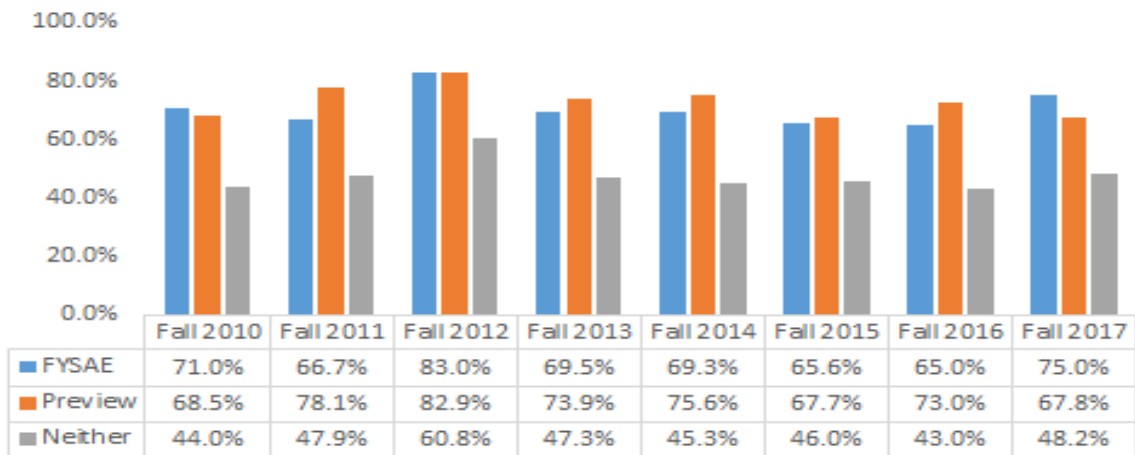
Study Abroad & 1,2, & 3-Year Retention Rates



Retained Year 2 to Year 3



Retained Year 3 to Year 4



Counts by Study Abroad and Cohort Year

		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Initial Cohort	FYSAE	62	84	100	82	88	61	80	64	56	63
	Preview	311	288	385	330	389	337	348	323	245	220
	Neither	182	165	222	207	225	215	193	197	192	255
Retained Year 1 to Year 2	FYSAE	53	71	90	73	75	53	64	57	50	52
	Preview	267	253	356	295	340	288	303	269	224	187

	Neither	111	104	162	140	141	135	115	132	122	158
Retained Year 2 to Year 3	FYSAE	47	63	90	64	71	47	60	54	46	
	Preview	228	240	356	269	310	255	275	245	203	
	Neither	91	88	161	112	114	114	94	111	106	
Retained Year 3 to Year 4	FYSAE	44	56	83	57	61	40	52	48		
	Preview	213	225	319	244	294	228	254	219		
	Neither	80	79	135	98	102	99	83	95		

Honors Program Participation & Retention

The chart below examines year to year retention rates for FIRST-YEAR STUDENTS (FIRST-TIME FULL-TIME UNDERGRADUATE) cohorts for students enrolled in the Honors program in fall 2010 to fall 2019, compared to students not enrolled in the program. Historical data shows that Honors students are more likely to retain than non-Honors students, averaging 11.5 percent higher for Year 1 retention.

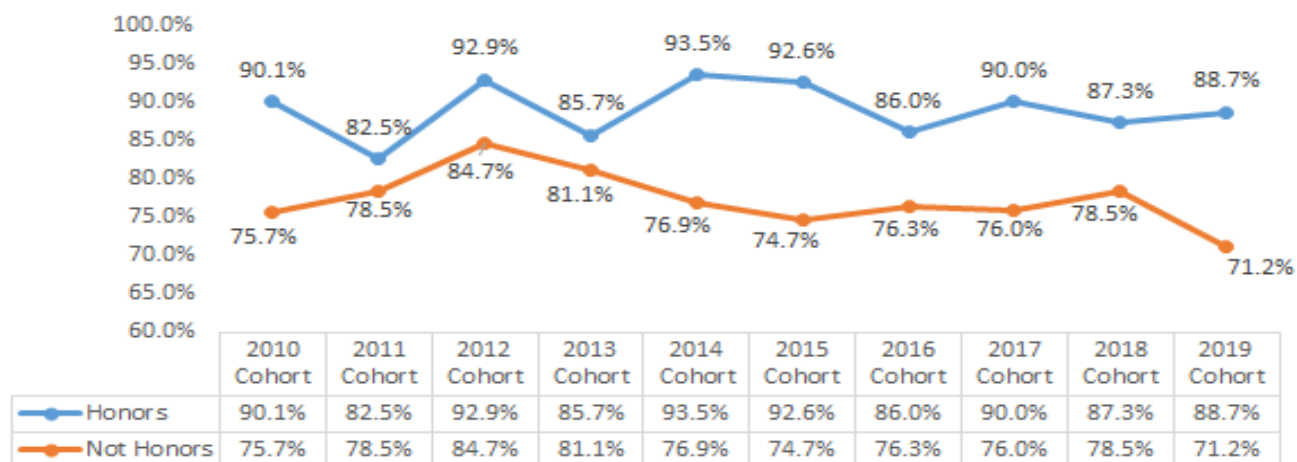
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Honors = 88.9%
- Average fall to fall 1st to 2nd year retention 2010 - 2019: Non-Honors = 77.4%

- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Honors = 85.2%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Non-Honors = 69.3%

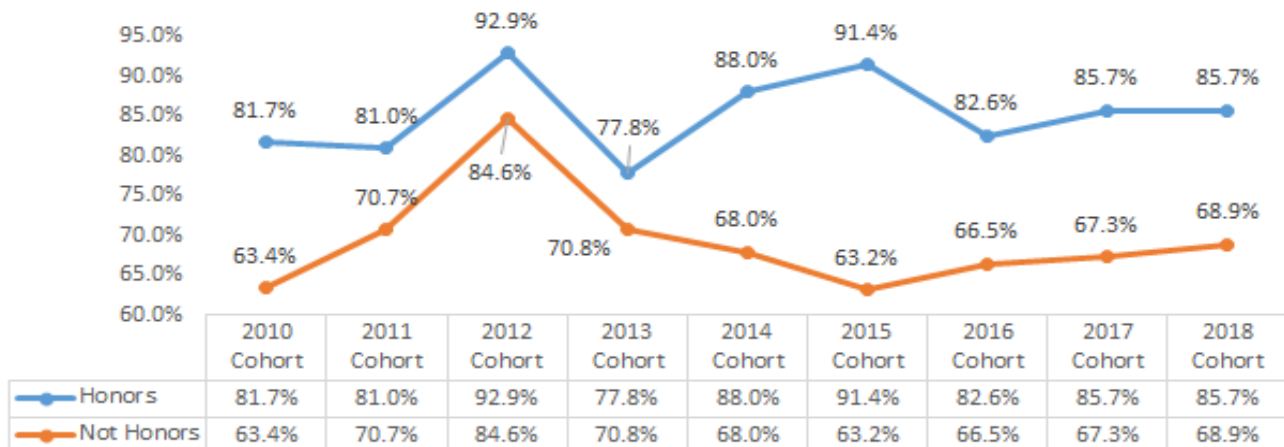
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Honors = 74.4%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Non-Honors = 63.1%

Honors & 1,2, & 3-Year Retention Rates

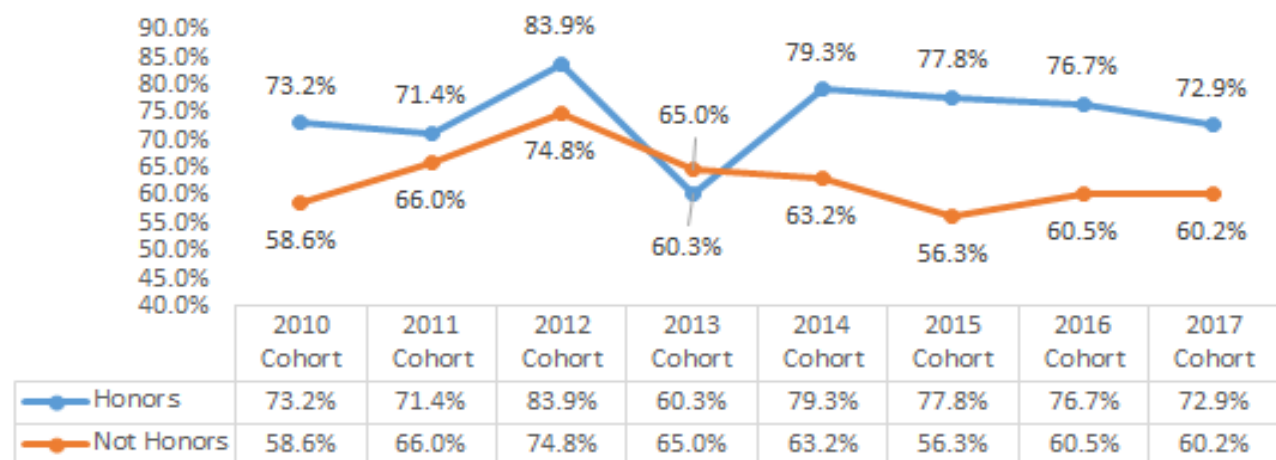
Year 1 to Year 2 Retention - Honors



Year 2 to Year 3 Retention - Honors



Year 3 to Year 4 Retention - Honors

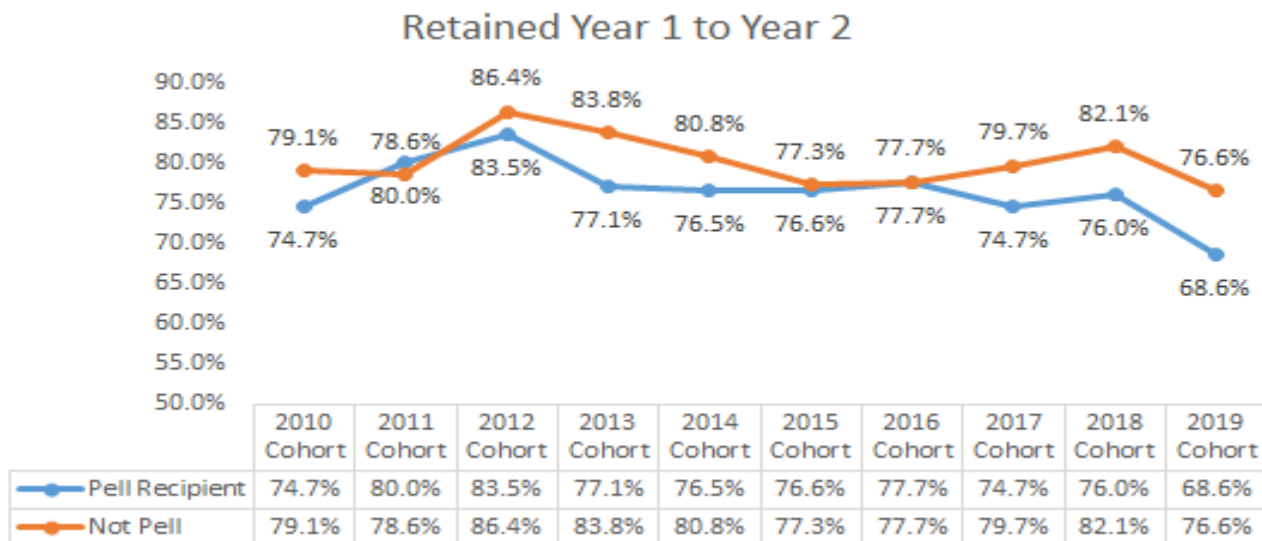


Pell Grants & Retention

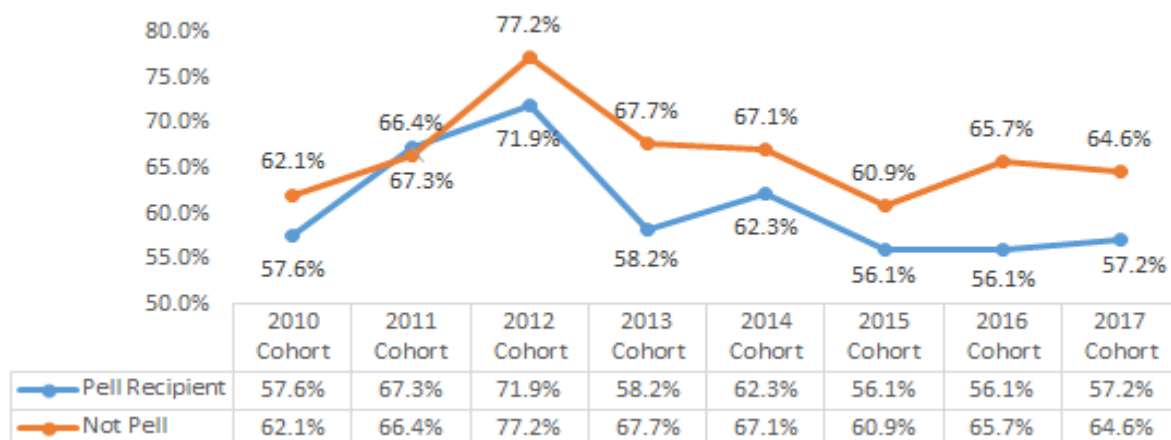
The chart below examines year to year retention rates for FIRST-YEAR STUDENTS (FIRST-TIME FULL-TIME UNDERGRADUATE) cohorts by Pell status from fall 2010 to fall 2019. Historical data shows that students receiving Pell grants are more likely to retain at a lower rate. On average, Pell students retain 3.7% less than Non-Pell from first to second year. By the third year, the retention gap grows to an average of 5.7%.

- Average fall to fall 1st to 2nd year retention 2010 - 2019: Pell Grant Recipients = 76.5%
- Average fall to fall 1st to 2nd year retention 2010 - 2018: Non-Pell = 80.2%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Pell Grant Recipients = 68.6%
- Average fall to fall 2nd to 3rd year retention 2010 - 2018: Non-Pell = 72.8%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Pell Grant Recipients = 60.8%
- Average fall to fall 3rd to 4th year retention 2010 - 2017: Non-Pell = 66.5%

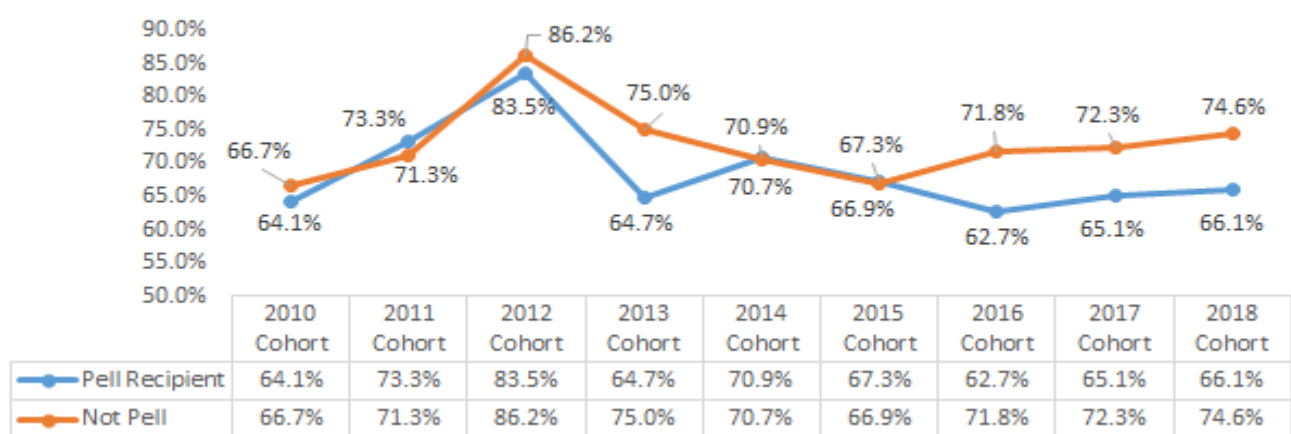
First-Year Student Cohort 1, 2, & 3-Year Retention Rates & Pell Grants



Retained Year 3 to Year 4



Retained Year 2 to Year 3



The Office of Institutional Research & Effectiveness and Enrollment Management are currently exploring the data collection process of High School GPA.

Combined SAT Score & Retention

First-Year Student 1-Year Retention Rate & Combined SAT (1600)

Retained Year 1 to Year 2											
CDS SAT Total	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
1400-1600	88.9%	81.8%	88.9%	90.0%	87.5%	80.0%	100.0%	91.7%	90.0%	71.4%	90.5%
1200-1399	82.7%	86.3%	80.4%	87.0%	84.3%	86.5%	84.7%	84.5%	81.3%	88.5%	79.4%
1000-1199	78.8%	77.3%	81.3%	85.4%	83.6%	80.5%	74.4%	79.1%	73.1%	77.9%	72.1%
800-999	62.2%	69.7%	62.1%	84.7%	73.5%	68.0%	74.8%	68.8%	75.0%	63.0%	60.1%
600-799			100.0%	0.0%	100.0%	100.0%	100.0%		0.0%	100.0%	100.0%

First-Year Student 2-Year Retention Rate & Combined SAT (1600)

Retained Year 2 to Year 3										
CDS SAT Total	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort
1400-1600	77.8%	81.8%	88.9%	90.0%	75.0%	66.7%	100.0%	91.7%	80.0%	64.3%
1200-1399	74.5%	72.6%	73.5%	87.0%	74.1%	79.4%	78.4%	81.9%	73.5%	81.5%
1000-1199	67.0%	65.0%	73.5%	85.1%	71.8%	73.4%	63.8%	67.2%	64.4%	69.4%
800-999	46.7%	59.6%	57.6%	84.7%	68.6%	57.0%	62.6%	61.5%	66.1%	54.3%
600-799			100.0%	0.0%	100.0%	0.0%	100.0%		0.0%	100.0%

First-Year Student 3-Year Retention Rate & Combined SAT (1600)

Retained Year 3 to Year 4									
CDS SAT Total	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort
1400-1600	77.8%	72.7%	66.7%	90.0%	75.0%	60.0%	100.0%	83.3%	75.0%
1200-1399	65.3%	67.7%	67.6%	78.9%	63.9%	70.6%	62.2%	75.0%	63.2%
1000-1199	60.9%	60.5%	68.6%	75.2%	65.2%	67.9%	57.3%	61.5%	58.5%
800-999	46.7%	53.9%	51.5%	73.5%	63.7%	55.0%	57.0%	57.3%	64.3%
600-799			100.0%	0.0%	100.0%	0.0%	0.0%		0.0%

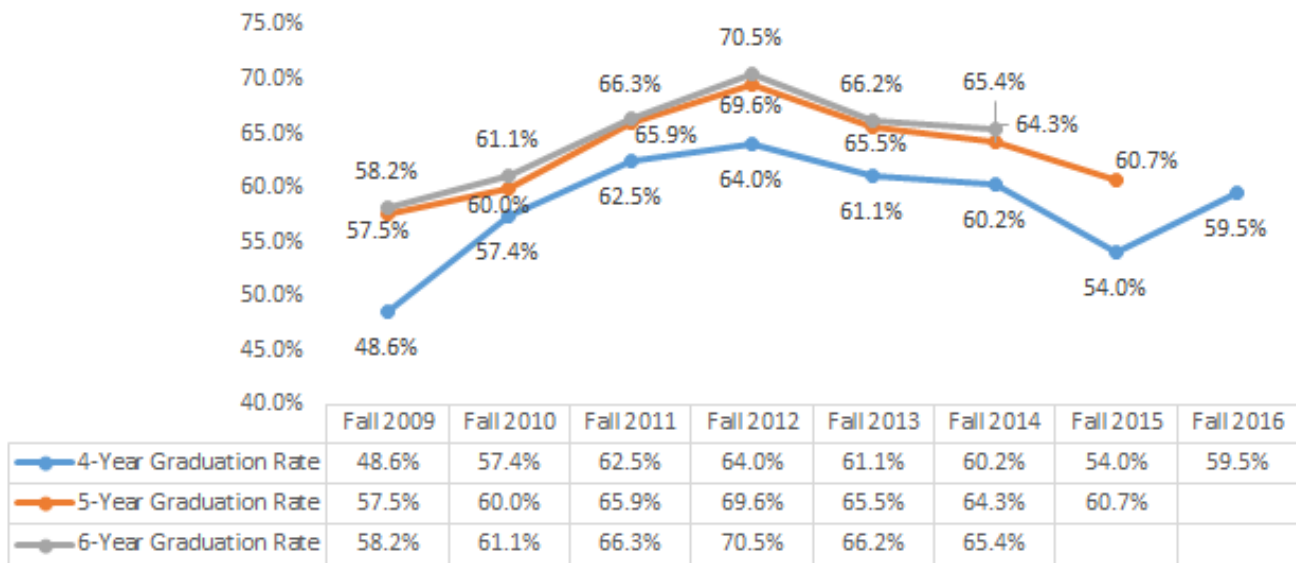
GRADUATION RATE TRENDS FOR FIRST YEAR COHORTS

Trends in Graduation Rates

After reaching a peak 6-year Graduation Rate of 70.5% with the fall 2012 cohort, graduation rates have begun trending down closer to normal levels. The average 4-year Graduation Rate for Arcadia University is 58.4%, with the 6-year Graduation Rate averaging 64.6%.

4, 5, & 6-Year Graduation Rates (Fall 2009-2015)

FTFTUG Cohort 4,5, & 6-Year Graduation Rates



Counts by Cohort Year

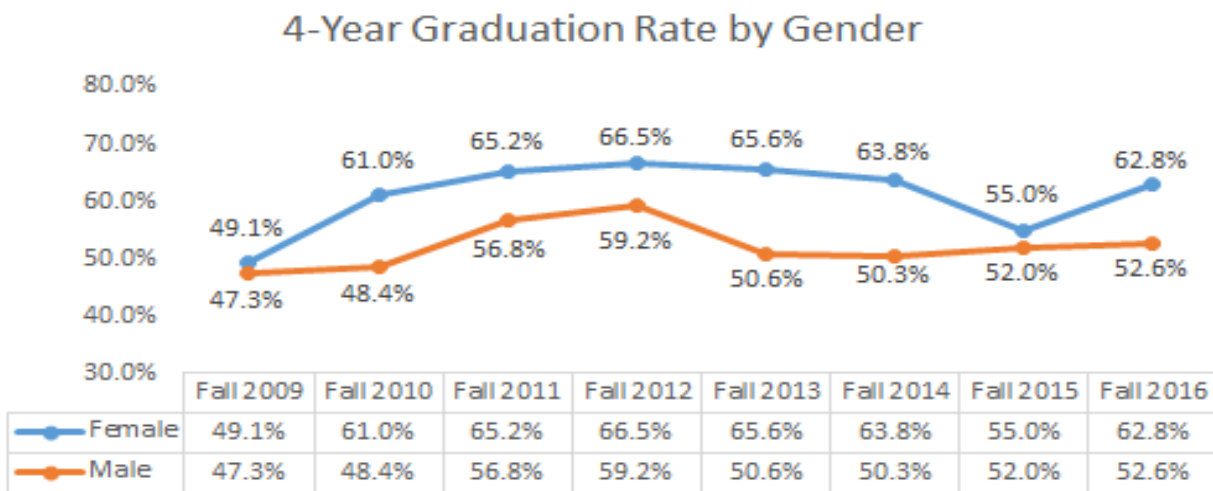
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Cohort	529	552	510	678	597	673	598	600
Graduated 4-Years	257	317	319	434	365	405	323	357
Graduated 5-Years	304	331	336	472	391	433	363	
Graduated 6-Years	308	337	338	478	395	440		

Gender & Graduation Rates

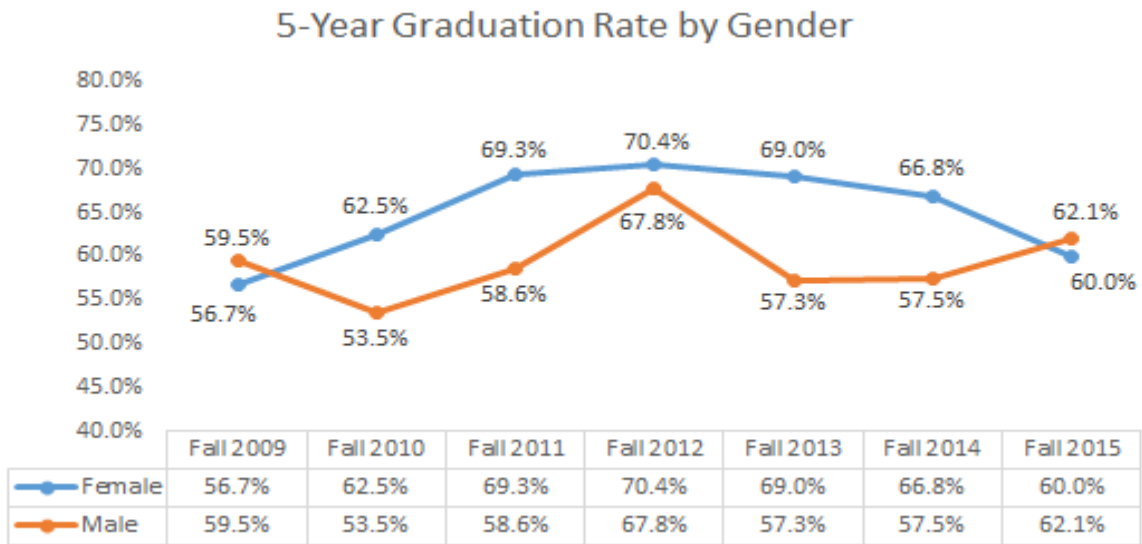
The charts below examine graduation rates for FIRST-YEAR STUDENTS (FIRST-TIME FULL-TIME UNDERGRADUATE) cohorts by gender from fall 2009 to fall 2016. Historical data shows that male students are more likely to graduate at a lower rate than female students.

- Average 4-Year Graduation Rate 2009 - 2016: Men = 52.2%
- Average 5-Year Graduation Rate 2009 - 2015: Men = 62.1%
- Average 6-Year Graduation Rate 2009 - 2014: Men = 60.1%
- Average 4-Year Graduation Rate 2009 - 2016: Women = 61.1%
- Average 5-Year Graduation Rate 2009 - 2015: Women = 65.0%
- Average 6-Year Graduation Rate 2009 - 2014: Women = 66.5%

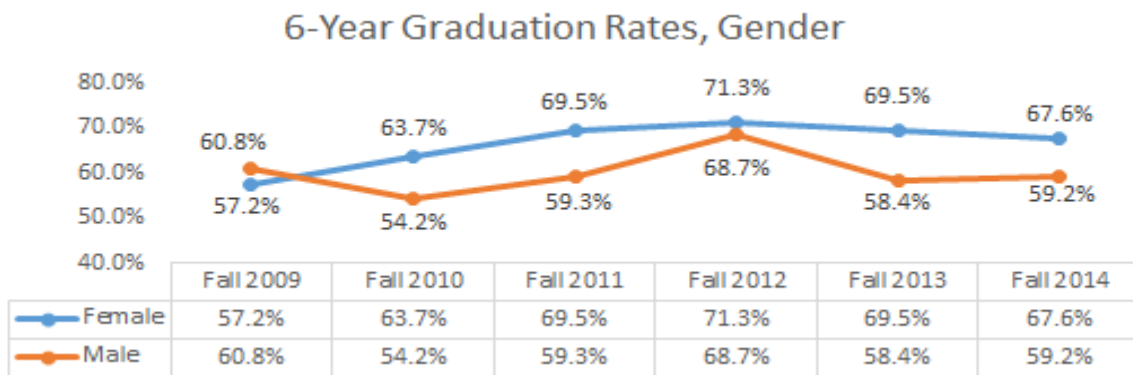
4-Year Graduation Rates, Gender



5-Year Graduation Rates, Gender



6-Year Graduation Rates, Gender



Counts by Gender and Cohort Year

		Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Initial Cohort	Male	148	155	162	233	178	179	198	194
	Female	381	397	348	445	419	494	400	406
Graduated 4- Years	Male	70	75	92	138	90	90	103	102
	Female	187	242	227	296	275	315	220	255
	Male	88	83	95	158	102	103	123	

Graduated 5-Years	Female	216	248	241	314	289	330	240	
Graduated 6-Years	Male	90	84	96	160	104	106		
	Female	218	253	242	318	291	334		

Race Ethnicity, Gender & Graduation Rates

The chart below shows that there are stark differences between male and female Underrepresented Minority and non-Underrepresented Minority students. The highest 4-year graduation rates are among Non-Underrepresented Minority females. Historical data shows that Underrepresented Minority males graduate at the lowest 4-year rate, though in more recent cohorts that gap is closing. In the fall 2009 cohort, the difference between Non-Underrepresented Minority males and Underrepresented Minority males was 27%. With the 2016 cohort, the gap had dropped to 14%. While numbers are improving, there is still work that needs to be done to close this gap.

4-Year Graduation Rates, Race Ethnicity & Gender

4-Year Graduation Rates, Race Ethnicity & Gender

Race	Gender	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort
URM	Male	23.81%	20.00%	46.15%	45.00%	31.25%	36.00%	40.35%	43.48%
	Female	42.62%	50.88%	51.02%	50.60%	59.77%	52.07%	50.53%	52.87%
White/Asian	Male	53.40%	53.28%	60.53%	63.79%	52.94%	56.78%	57.58%	57.04%
	Female	51.25%	63.96%	68.82%	68.63%	67.83%	68.35%	57.14%	68.03%

5-Year Graduation Rates, Race Ethnicity & Gender

5-Year Graduation Rates, Race Ethnicity & Gender

Race	Gender	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort
URM	Male	38.10%	25.00%	48.72%	55.00%	37.50%	46.00%	50.88%
	Female	54.10%	54.39%	57.14%	58.54%	63.22%	56.20%	54.74%
White/Asian	Male	64.08%	59.02%	62.28%	71.84%	60.29%	63.56%	67.42%
	Female	58.06%	64.94%	72.40%	72.05%	71.34%	70.87%	62.59%

6-Year Graduation Rates, Race Ethnicity & Gender

6-Year Graduation Rates, Race Ethnicity & Gender

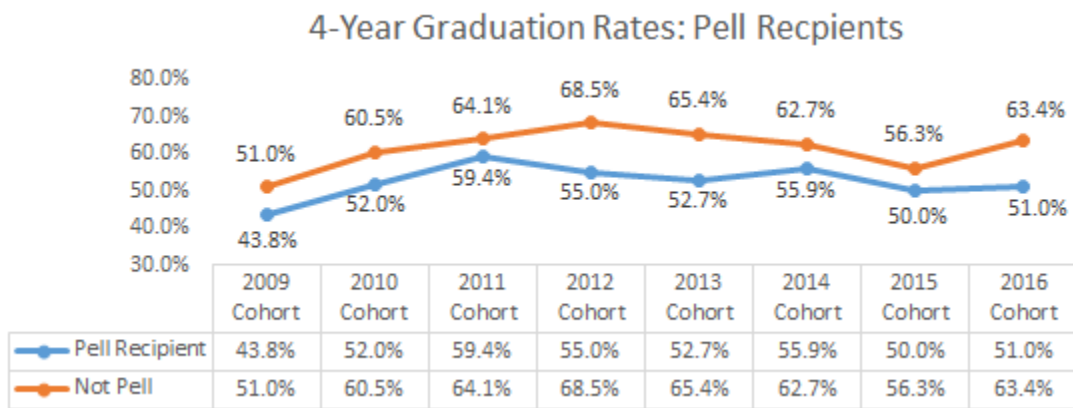
Race	Gender	2009 Cohort	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort
URM	Male	38.10%	25.00%	48.72%	60.00%	37.50%	46.00%
	Female	55.74%	57.89%	59.18%	62.20%	63.22%	57.02%
White/Asian	Male	66.02%	59.84%	63.16%	71.84%	61.76%	65.25%
	Female	58.42%	65.91%	72.40%	72.36%	71.97%	71.71%

Graduation Rates & Pell Grants

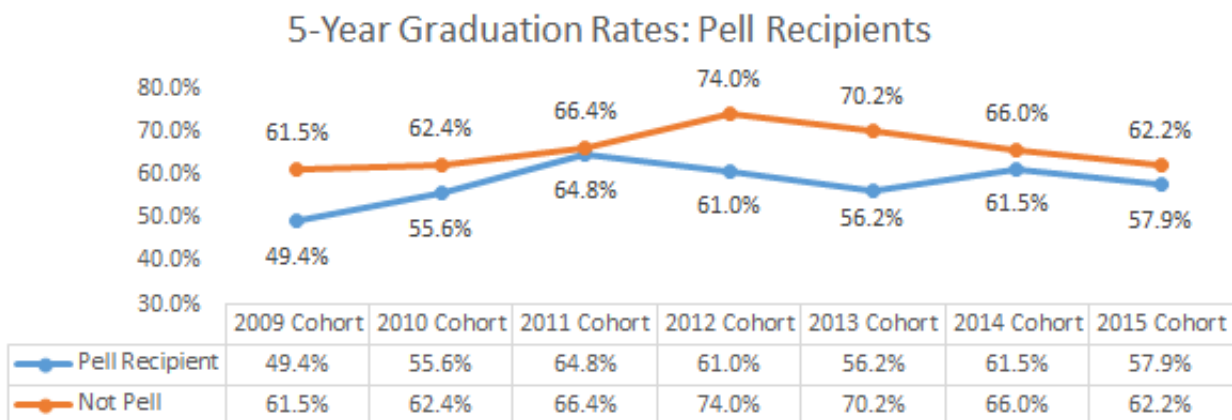
The charts below show that Pell Recipients consistently graduate at a lower rate than Non-Pell students.

- Average 4-Year Graduation Rate 2009 - 2016: Pell Grant Recipients = 52.5%
- Average 5-Year Graduation Rate 2009 - 2015: Pell Grant Recipients = 58.1%
- Average 6-Year Graduation Rate 2009 - 2014: Pell Grant Recipients = 59.1%
- Average 4-Year Graduation Rate 2009 - 2016: Non-Pell = 61.5%
- Average 5-Year Graduation Rate 2009 - 2015: Non-Pell = 66.1%
- Average 6-Year Graduation Rate 2009 - 2013: Non-Pell = 67.5%

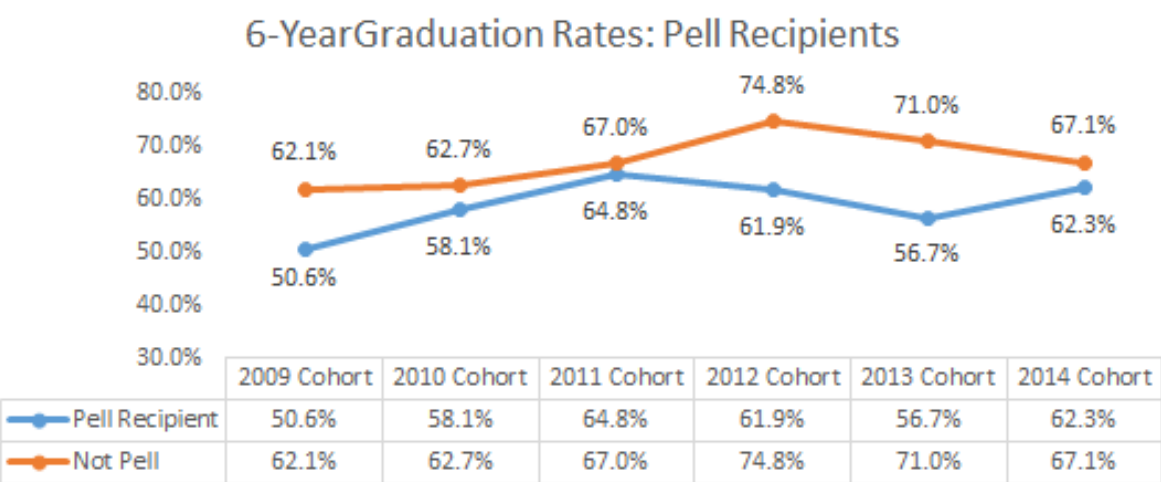
4-year Graduation Rates, Pell Grants



5-year Graduation Rates, Pell Grants



6-year Graduation Rates, Pell Grants



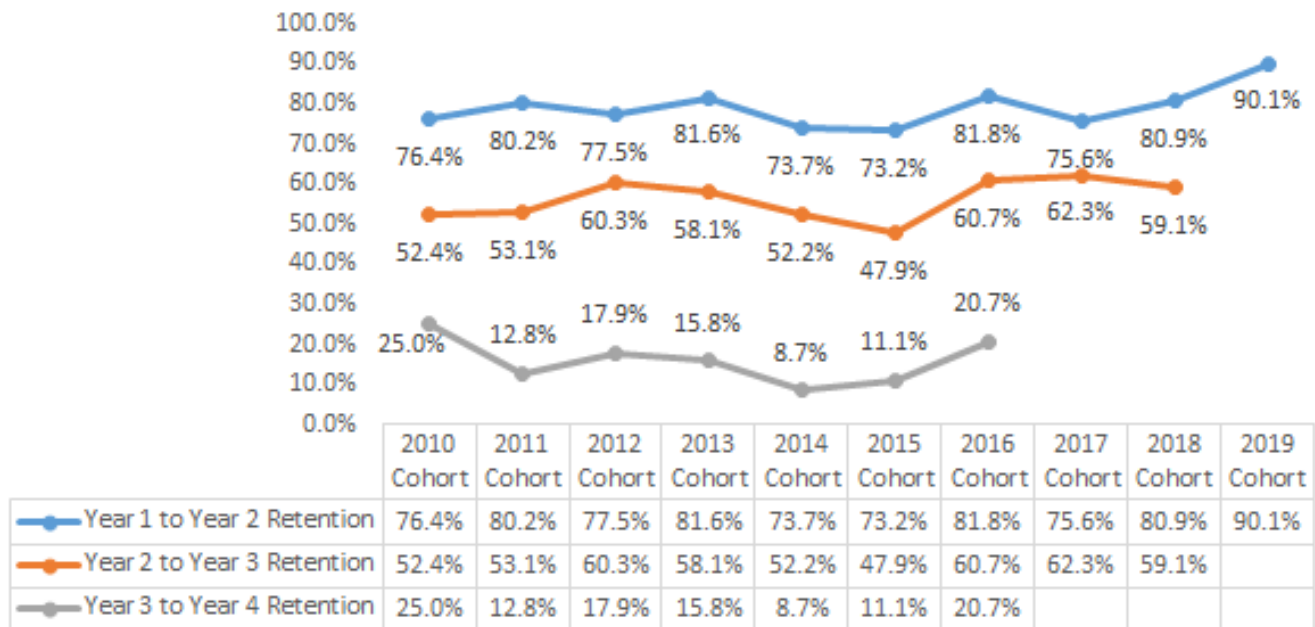
Transfer Student Retention Rates

Year 1 retention for Transfer students at Arcadia nearly mirrors the retention rate for FIRST-YEAR STUDENTS (FIRST-TIME FULL-TIME UNDERGRADUATE) students, averaging 79.1% between fall 2010 and fall 2019. The biggest loss of transfer students typically occurs between the 2nd and 3rd year, with students either graduating with a degree from Arcadia or moving on to another college or university.

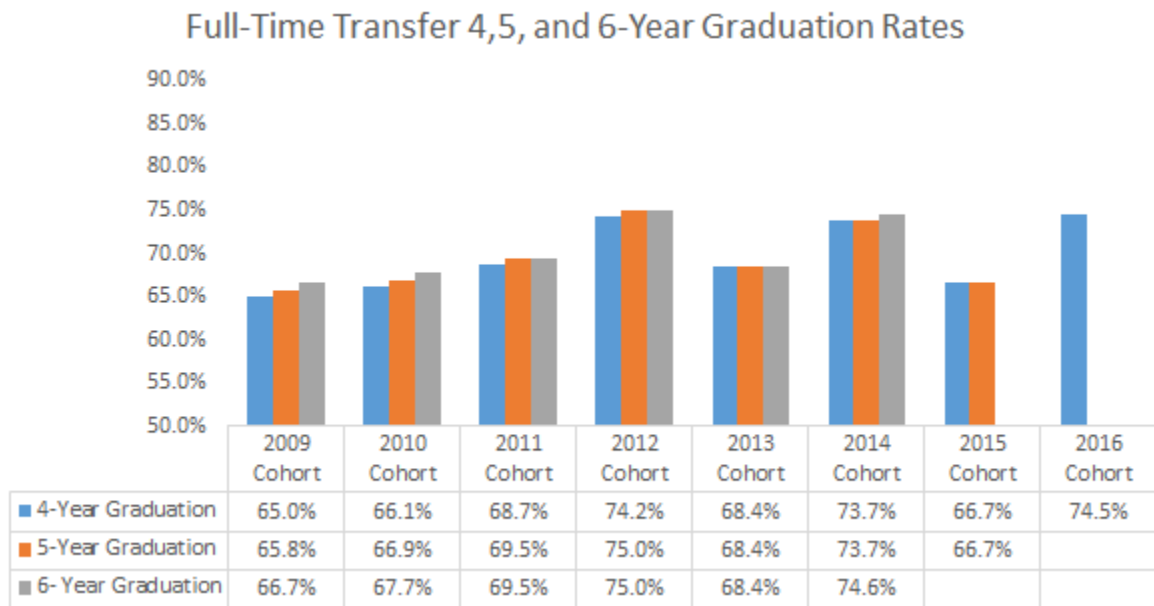
Full-Time Transfer Student Counts

	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
Male	39	33	41	41	40	45	45	26	42	37
Female	88	98	79	73	78	78	65	56	47	37
Total	127	131	120	114	118	123	110	82	89	74

Full-Time Transfer Student 1, 2, and 3-Year Retention Rates



Transfer Student Graduation Rates



Graduate Student Retention Rates

Year 1 retention for Graduate students is high, particularly among full-time graduate students. While the average retention rate for full-time graduate students is 96.5% between Year 1 and Year 2 of their program, part-time graduate students retain only at an average of 68.7%.

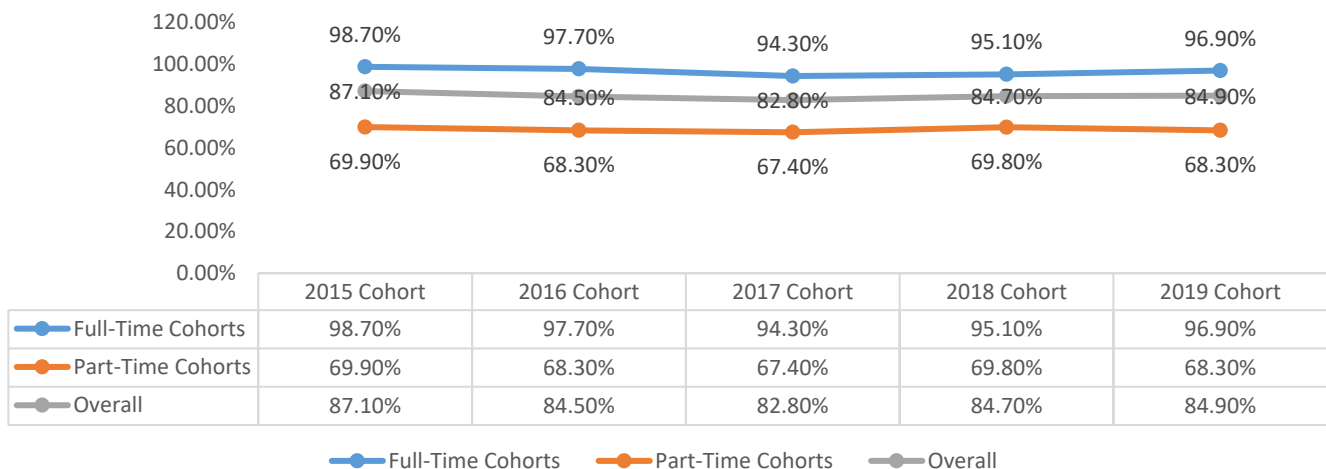
Full-Time Graduate Student Counts

	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
Male	56	59	49	54	40
Female	175	161	181	193	155
Total	231	220	230	247	195

Part-Time Graduate Student Counts

	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
Male	41	43	30	42	35
Female	115	137	142	130	107
Total	123	110	82	89	74

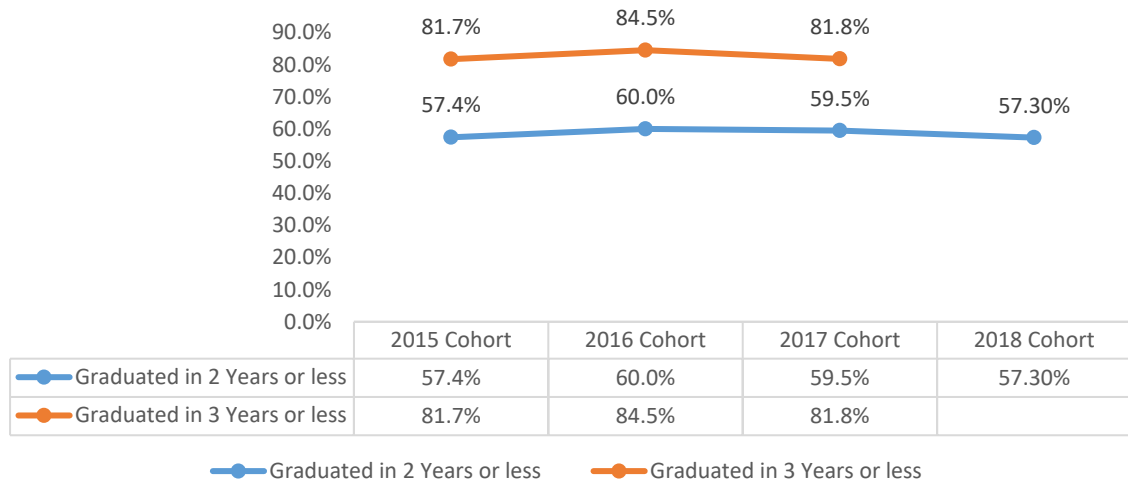
Graduate Student Retention Rates



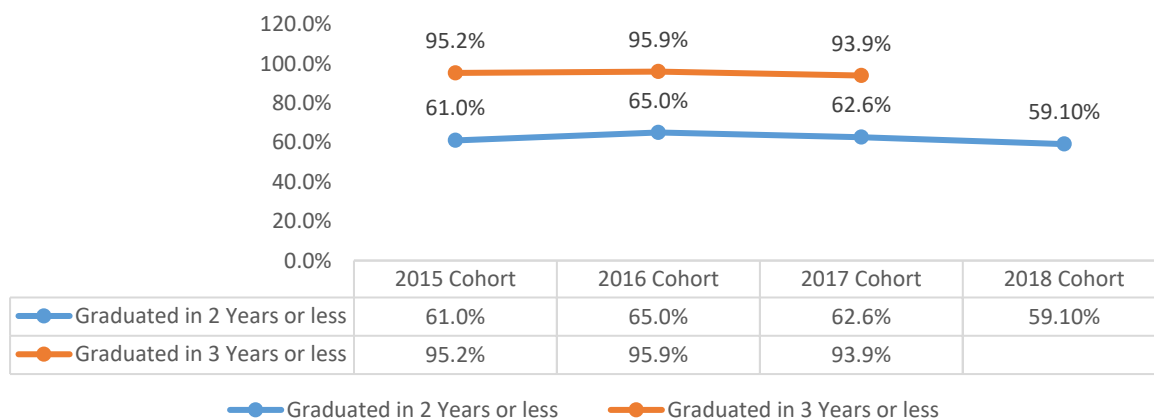
Graduate Student Graduation Rates

Full-time Graduate students continue to graduate from Arcadia at high levels, with most full-time students completing their program within 3 years of entering Arcadia. Since 2015, 95% of full-time students who started full-time in their program completed within 3 years. In contrast, Graduate students that start part-time take longer to complete their programs. During this same period, only 61.9% of part-time Graduate students completed their program within 3 years.

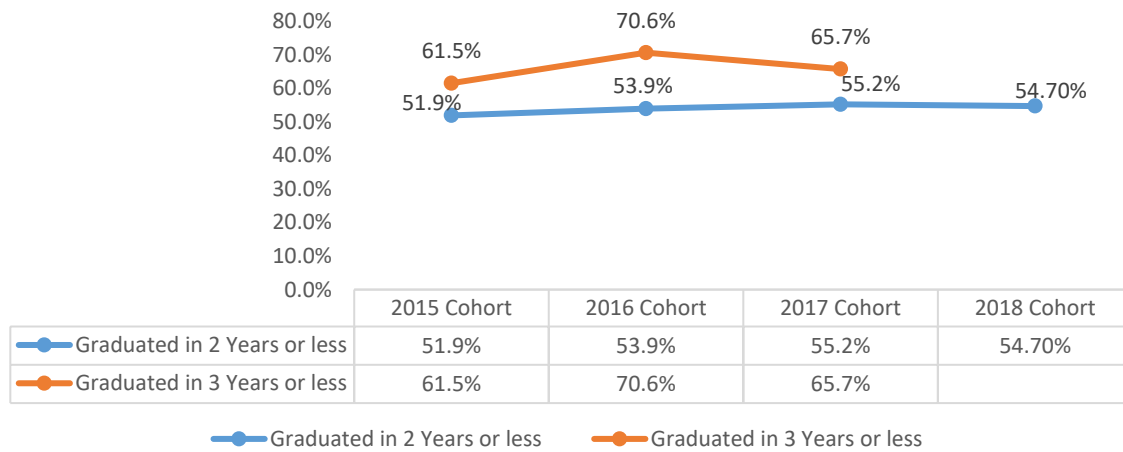
Graduate Student Graduation Rates (Overall)



Full-Time Graduate Cohorts



Part-Time Graduate Cohorts



APPENDIX

Race Ethnicity Data

Race Ethnicity Composition of First-Year Student Cohorts

	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
Non-resident Alien	0.2%	1.2%	0.6%	1.2%	0.9%	1.0%	1.0%	1.8%	1.1%	0.6%
Hispanic	5.4%	6.7%	6.9%	6.4%	10.1%	10.4%	9.8%	10.8%	11.4%	13.8%
American Indian/Alaska Native	0.4%	0.4%		0.3%	0.3%		0.7%		0.8%	0.4%
Asian	4.7%	6.1%	5.0%	5.0%	4.9%	6.0%	4.7%	5.3%	5.3%	4.5%
Black/Non-Hispanic	6.7%	6.3%	8.4%	7.9%	10.1%	10.0%	7.0%	8.5%	9.7%	13.4%
Native Hawaiian/Pacific Islander	0.4%		0.1%	0.2%	0.1%			0.2%		0.0%
White/Non-Hispanic	73.2%	71.0%	68.0%	70.4%	65.7%	65.2%	66.7%	68.3%	61.4%	60.5%
Multiple Ethnicities	1.1%	3.9%	2.7%	5.2%	4.8%	5.0%	4.8%	3.5%	6.8%	4.7%
Unknown	8.0%	4.5%	8.2%	3.5%	3.1%	2.3%	5.3%	1.6%	3.4%	2.1%

Underrepresented Minority, White/Asian & Unknown Race Ethnicity Composition of First-Year Student Cohorts

	2010 Cohort	2011 Cohort	2012 Cohort	2013 Cohort	2014 Cohort	2015 Cohort	2016 Cohort	2017 Cohort	2018 Cohort	2019 Cohort
Underrepresented Minority	13.9%	17.3%	18.1%	19.9%	25.4%	25.4%	22.3%	23.0%	28.8%	32.3%
White/Asian	77.9%	77.1%	73.0%	75.4%	70.6%	71.2%	71.4%	73.6%	66.7%	65.0%
Unknown	8.0%	4.5%	8.2%	3.5%	3.1%	2.3%	5.3%	1.6%	3.4%	2.1%

Degrees Conferred Overall (July 1-June 30)

Level	Type	2014-15	2015-16	2016-17	2017-18	2018-19	2019-2020
Undergraduate	Major	543	663	554	642	504	538
	Minor or Cert	168	217	242	247	155	221
Graduate	Major	556	527	496	549	672	647
	Minor or Cert	113	149	249	230	228	146

Degrees Conferred by College (July 1-
June30)

Level	Type	College Name	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-2020
Under-graduate	Major	College of Arts & Sciences	344	367	382	439	389	473	394	458	361	397
		College of Health Sciences					1	2	3		8	5
		Graduate & Undergraduate Studies	60	45	26	57	41	34	30	43	39	37
		School of Education	32	36	19	24	26	32	30	23	11	22
		School of Global Business	57	71	65	53	86	122	97	118	85	77
	Minor or Cert	College of Arts & Sciences	118	168	130	143	133	141	177	161	117	163
		College of Health Sciences	5	5	5	8	5	9	9	18	11	10
		Graduate & Undergraduate Studies	4	1	1		1					
		School of Education	14	26	15	26	13	49	40	47	15	33
		School of Global Business	24	11	12	22	16	18	16	21	12	15
Graduate	Major	College of Arts & Sciences	102	99	85	101	88	92	63	74	67	62
		College of Health Sciences	235	211	258	294	254	273	268	324	442	471
		School of Education	230	250	177	172	156	145	144	133	143	97
		School of Global Business	31	100	124	105	58	17	21	18	20	17

	Minor or Cert	College of Arts & Sciences	2	1	1				21	35	31	26
		College of Health Sciences			2	1	2	19	2	23	28	18
		Graduate & Undergrad uate Studies				4	7	6	22	10	9	11
		School of Education	268	228	176	103	104	124	204	162	160	91