

# Arcadia University

## Non-Discrimination and Non-Harassment Resources

### **On-Campus Resources**

#### ***The Office of Equity and Civil Rights (OECR)- Students and Employees***

OECR is committed to promoting, supporting, and providing resources to sustain a living, learning and working environment of diversity, equality, fairness, inclusion and respect where all members of the University community are valued.

OECR is responsible for ensuring that Arcadia University complies with its own policies and procedures, and with federal, state, and local laws prohibiting discrimination, harassment, sexual harassment, and sexual misconduct.

Nora Nelle, the Director of OECR, can be reached by email, [nellen@arcadia.edu](mailto:nellen@arcadia.edu), or phone, 215-517-2659.

For more information about OECR and to review the policies and procedures, visit <https://www.arcadia.edu/university/offices-facilities/office-equity-and-civil-rights>.

#### ***The Office of Access, Equity, Diversity, and Inclusion- Students and Employees***

The Mission of the Office of Access, Equity, Diversity, and Inclusion is to provide leadership in creating an equitable and inclusive learning and working community for every student, faculty and staff. The office seeks to amplify and advance the efforts of Anti-Black Racism Initiatives and Justice, Equity, Diversity and Inclusion principles.

Dr. Angela McNeil, Assistant Vice President of Access, Equity, Diversity, and Inclusion can be reached by email, [mneila@arcadia.edu](mailto:mneila@arcadia.edu), or phone, 215-517-2657.

#### ***Disability Support Services- Students***

Disability Support Services, through The Office of Academic Development, is committed to providing qualified students with documented disabilities equal access to programs, facilities, and services in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. The mission of Disability Support Services is to work in cooperation with students, faculty, staff and the campus community to promote a universally designed environment and to ensure that university opportunities at Arcadia are accessible and equally available to all qualified students. In addition, DSS works to promote students' self-advocacy skills and their academic abilities.

Disability Support Services can be reached by phone, 215-572-4033.

For more information about Disability Support Services, visit <https://www.arcadia.edu/academics/academic-support/disability-support-services>

## **Mental Health Resources**

<b>Students</b>	<b>Employees</b>
<b>Arcadia Counseling Services</b> Phone: 215-572-2967 <a href="https://www.arcadia.edu/life-arcadia/campus-services/health-wellness-arcadia/counseling-services">https://www.arcadia.edu/life-arcadia/campus-services/health-wellness-arcadia/counseling-services</a> Email: <a href="mailto:counselingservices@arcadia.edu">counselingservices@arcadia.edu</a>  <b>Timely Care:</b> 24/7 virtual mental and medical health care from anywhere in the U.S.	<b>Carebridge Employee Assistance Program</b> Phone: 800-437-0911 <a href="http://www.myliferesource.com">www.myliferesource.com</a> (Contact Human Resources department for web access code)
<b>Suicide Prevention Resources</b>	
National Suicide Prevention Hotline: 1-800-273-8255 Crisis Text Line: text HOME to 741741 Lifeline Chat (online chat): <a href="https://suicidepreventionlifeline.org/chat/">suicidepreventionlifeline.org/chat/</a> Trans Lifeline: 877-565-8860	

## **Off-Campus Resources for Students and Employees**

### **Montgomery County Resources:**

#### ***Accion Comunal Latinoamericana de Montgomery County (ACLAMO)***

ACLAMO stands for Accion Comunal Latinoamericana de Montgomery County, or the Latin American Community Action of Montgomery County. ACLAMO Family Centers, a charitable, non-profit 501(c)(3) organization, provides educational programs, social services, and health access to Latino and other low-income residents by empowering them to succeed.

<https://aclamo.org/about/>  
512 W. Marshall Street, Norristown, PA 19401  
610-277-2570

#### ***Association for Adults with Developmental Disabilities***

Association for Adults with Developmental Disabilities' (AADD) mission is to provide education, discussion, and social activities that empower special needs men and women 18 years and older to live more independent lives while helping to support caregivers and helping to increase acceptance of special needs in our community. AADD creates secure environments where members develop the vital skills for lifelong independence—from employment, healthy eating, arranging transportation and managing personal finances, to forming and maintaining friendships and understanding the intricacies of public etiquette. Their programs help members break the chains of social isolation as they learn to maneuver through our complex world, helping them gain the self-confidence, pride, and greater independence that can lead to a long, healthy, and fulfilling life.

<https://www.aaddpa.org/>

261 Old York Road, Suite 530  
Jenkintown, PA 19046  
215-886-9990      [Info@aaddpa.org](mailto:Info@aaddpa.org)

### ***Cheltenham Area Branch NAACP***

The mission of the Cheltenham Area Branch of the National Association for the Advancement of Colored People (NAACP), is to ensure the political, educational, social, and economic equality rights of all persons, and to eliminate racial hatred, ethnic, religious, and sexual orientation discrimination in Cheltenham, Jenkintown, Springfield, Plymouth Meeting, and Whitemarsh Townships.

<https://cheltenhamnaacp.com/>  
Cheltenham Branch Box 151, Wyncote, PA 19095  
215-619-1562

### ***Legal Aid of Southeastern Pennsylvania***

Legal Aid of Southeastern Pennsylvania's mission is to provide quality legal representation to low-income and vulnerable people in Bucks, Chester, Delaware, and Montgomery Counties, to empower them to solve problems without legal representation through legal education and increased access to the courts, and to change community practices and systems that cause or aggravate poverty.

Legal Aid can assist with civil legal issues such as: Protection from Abuse, Custody, Legal Change of Name, Expungements, Bankruptcy, Landlord/Tenant, Mortgage Foreclosure, Public Benefits, Utilities, and more.

<https://www.lasp.org/>  
Norristown Office - Headquarters  
625 Swede Street, Norristown, PA 19401  
610-275-5400  
Toll Free Helpline: 1-877-429-5994  
Domestic Abuse Helpline: 1-855-980-6924  
COVID-19 UPDATE: No walk-in intake due to COVID-19. Offices are closed to the public, but phones are being answered and/or voicemails checked Monday through Friday, 8:30AM-4:30PM

### ***Main Line Health LGBTQ+ Initiative***

Highly competent care for LGBTQ Patients- from childhood through senior years.

<https://www.mainlinehealth.org/specialties/lgbtq-inclusive-care>  
484-337-5428  
[Lgbtq@mlhs.org](mailto:Lgbtq@mlhs.org)

### ***PFLAG- Kulpsville***

Founded in 1972, PFLAG is one of the nation's largest family and ally organizations. Uniting people who are lesbian, gay, bisexual, transgender and queer (LGBTQ) with families, friends, and allies, PFLAG is committed to advancing equality and full societal affirmation of LGBTQ people through its threefold mission of support, education, and advocacy.

<https://pflag.org/chapter/pflag-kulpsville>

Pflagkulpsville@gmail.com

### ***SAGA Community Center***

SAGA stands for "Sexuality and Gender Acceptance." ***SAGA Community Center*** was born of a need for more acceptance and support for the LGBT+ community of Montgomery and Bucks Counties. *SAGA* is a program of *The Welcome Project PA* and is located in Hatboro PA.

<https://www.sagahatboro.com/>  
350 S. York Road, Hatboro, PA 19040  
267-638-6763  
SAGAhatboro@gmail.com

### ***Valley Youth House***

Valley Youth House provides a home for vulnerable, abused, and homeless youth. They understand that everyone's needs and situations are unique and offer responsible programming that is built to fit the needs of each young person they work with. No two programs are identical and each provides youth with meaningful support, skills, and strength. Their wide-ranging programs allow Valley Youth House to remain a constant in the lives of those they serve.

<https://www.valleyyouthhouse.org/>  
1250 Germantown Pike, Suite 202  
Plymouth Meeting, PA 19462  
610-272-2946

## **Philadelphia Resources:**

### ***ACLU Pennsylvania (Philadelphia Office)***

Founded in 1920, the American Civil Liberties Union (ACLU) is a nonprofit, nonpartisan organization dedicated to defending and protecting individual rights and personal freedoms. Through advocacy, education, and litigation, their attorneys, advocates, and volunteers work to preserve and promote civil liberties including the freedom of speech, the right to privacy, reproductive freedom, and equal treatment under the law. They stand in defense of the rights of women and minorities, workers, students, immigrants, gay, lesbian, bisexual and transgender people, and others who have seen bias and bigotry threaten the rights afforded to all by the Constitution and the Bill of Rights.

<https://www.aclupa.org/en>  
Philadelphia Office  
P.O. Box 60173, Philadelphia, PA 19102  
215-592-1513  
Toll free: 877-PHL-ACLU (745-2258)  
[info@aclupa.org](mailto:info@aclupa.org)

### ***AIDS Law Project***

Founded in 1988, the AIDS Law Project of Pennsylvania is a nonprofit public-interest law firm providing free legal assistance to people living with HIV and those affected by the epidemic. They serve all of Pennsylvania and Southern New Jersey from offices in Philadelphia and Camden County, NJ, educating the public about AIDS-related legal issues, training case management professionals to become better advocates for their clients, and working at local, state and national levels to achieve fair laws and policies. They are committed to breaking the physical and linguistic barriers that often impede access to legal services. They make home and hospital visits to clients too ill to travel to their offices. Their bilingual staff serve clients in the language they feel most comfortable speaking.

<https://www.aidslawpa.org/>  
1211 Chestnut Street, Suite 600, Philadelphia, PA 19107  
215 587-9377 or 215-821-7899  
Intake Hours: 9:30 am-1:00 pm

### ***Anti-Defamation League***

ADL is a leading anti-hate organization. Founded in 1913 in response to an escalating climate of anti-Semitism and bigotry, their mission is to protect Jewish people and to secure justice and fair treatment to all. Today, ADL continues to fight all forms of hate and is a global leader in exposing extremism, delivering anti-bias education, and fighting hate online; ADL's ultimate goal is a world in which no group or individual suffers from bias, discrimination or hate.

<https://philadelphia.adl.org/contact/>  
215-568-2223

### ***Attic Youth Center***

The Attic creates opportunities for Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) youth to develop into healthy, independent, civic-minded adults within a safe and supportive community and promotes the acceptance of LGBTQ youth in society.

255 S. 16<sup>th</sup> Street  
Philadelphia, PA 19102  
215-545-4331  
[info@atticyouthcenter.org](mailto:info@atticyouthcenter.org)

### ***Bebashi - Transition to Hope***

Bebashi's purpose is to empower people to enhance the quality of their health and overall well-being by providing access to culturally sensitive high-quality healthcare, HIV/AIDS services, health education, and social services.

<https://www.bebashi.org/>  
1235 Spring Garden Street  
Philadelphia, PA 19123  
215-769-3561  
Hours: Monday - Friday 9AM to 5PM

### ***CAIR Philadelphia***

CAIR advocates for justice and mutual understanding for American Muslim individuals. Their mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.

<https://pa.cair.com/about/mission-focus/>

Mailing Address: 1501 Cherry St., Philadelphia, PA 19102

Phone: 267-515-6710

Text/WhatsApp: 215-253-3608

[info@philadelphia.cair.com](mailto:info@philadelphia.cair.com)

### ***Community Legal Services***

Community Legal Services' mission is to fight poverty, challenge systems that perpetuate injustice and change lives through advocacy and legal representation. Founded in 1966 by the Philadelphia Bar Association, Community Legal Services (CLS) has provided free civil legal assistance to more than one million low-income Philadelphians. CLS assists clients when they face the threat of losing their homes, incomes, health care, and even their families. CLS attorneys and other staff provide a full range of legal services, from individual representation to administrative advocacy to class action litigation, as well as community education and social work. CLS is nationally recognized as a model legal services program.

Contact Information:

<https://clsphila.org/>

#### **CENTER CITY OFFICE**

1424 Chestnut St., Philadelphia, PA 19102

215-981-3700

#### **NORTH PHILADELPHIA LAW CENTER**

1410 W. Erie Avenue, Philadelphia, PA 19140

Main Phone Number: 215-227-2400

#### **LANDLORD TENANT HELP CENTER**

Municipal Court

1339 Chestnut St., 10th Floor, Philadelphia, PA 19103

### ***Disability Rights Philadelphia***

Disability Rights Pennsylvania protects and advocates for rights of people with disabilities so that they may live the lives they choose, free from abuse, neglect, discrimination, and segregation.

<https://www.disabilityrightspa.org/>

1800 JFK Boulevard, Suite 900, Philadelphia, PA 19103

(215) 238-8070

### ***Esperanza***

Esperanza empowers those on a pathway out of poverty in the Hunting Park section of North Philadelphia by offering programs that cultivate self-belief, grit, and knowledge acquisition, allowing clients to develop agency, voice, and influence over their own lives. Esperanza's programs help individuals at all stages of their lives to accumulate assets (economic, physical, and psychological) that together generate an effective toolkit of skills for successful advancement. They offer a diverse

range of programs designed to prepare the next generation of community leaders, including secondary education, youth civic engagement, community STEM education, and arts education.

<https://www.esperanza.us/>  
4261 North 5th Street  
Philadelphia, PA 19140  
215-324-0746

### ***Galaei***

Galaei is a queer Latina social justice organization with a commitment to the advancement de nuestra familia through leadership and economic development, sexual empowerment, and grassroots organizing.

<https://www.galaeiqtbipoc.org/>  
118 Fountain Street, Philadelphia PA, 19122  
215-398-5003  
[info@galaei.org](mailto:info@galaei.org)  
Hours: Tuesday-Friday 12PM-6PM

### ***Housing Equality Center of Pennsylvania***

The Housing Equality Center of Pennsylvania is America's oldest fair housing council. The Housing Equality Center's service area includes the Pennsylvania counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, and Philadelphia. The organization's education and technical assistance programs support housing professionals throughout Pennsylvania.

The Housing Equality Center offers a variety of programs and services to the general public to ensure that consumers have access to housing and understand their rights under fair housing laws. Additional programs and services are available to ensure that housing professionals understand and comply with fair housing laws. The Housing Equality Center provides:

- Counseling and conducts testing investigations to help housing discrimination victims.
- Education and training programs for housing professionals, nonprofits, housing authorities and others to promote compliance with fair housing laws and to prevent discrimination.
- Publications, fact sheets and resources to educate the public and housing professionals about fair housing.

Contact Information:  
P.O. Box 558, Fort Washington, PA 19034  
267-419-8918  
866-540-FAIR  
[info@equalhousing.org](mailto:info@equalhousing.org)

*In-person consultations with the Housing Equality Center Staff are by appointment only*

### ***LGBT Elder Initiative***

The LGBT Elder Initiative (LGBTEI) is committed to assuring that lesbian, gay, bisexual, and transgender older adults have rights and opportunities to live vibrant, creative, and mutually supportive lives. To achieve this vision, the mission of the LGBTEI is to foster and advocate for services and resources that are competent, culturally sensitive, inclusive, and responsive to the needs of LGBT elders in the Delaware Valley and beyond. The LGBTEI is dedicated to building bridges

between Aging and LGBT service and community organizations and consumers through advocacy, information, education, and referral.

<https://lgbtelderinitiative.org/>  
1315 Spruce Street  
Philadelphia, PA 19107  
215-720-9415  
[info@lgbtei.org](mailto:info@lgbtei.org)

### ***Mazzoni Center***

Mazzoni Center's mission is to provide quality comprehensive health and wellness services in an LGBTQ-focused environment, while preserving the dignity and improving the quality of life of the individuals they serve.

[Mazzonicenter.org](http://Mazzonicenter.org)

Bainbridge  
1348 Bainbridge Street  
Philadelphia, PA 19147  
215-563-0652  
Medical: 215-563-0658  
Legal: 215-563-0657

Washington West  
1201 Locust Street  
Philadelphia, PA 19107  
215-985-9206

### ***NAACP Philadelphia Branch Office***

Founded in 1909, the NAACP is the nation's oldest and largest civil rights organization. Its members throughout the United States and the world are advocates for civil rights in their communities, conducting voter mobilization and monitoring equal opportunity in the public and private sectors.

<http://philadelphianaacp.org/>  
Unit# 2346  
4458-B Germantown Avenue  
Philadelphia, PA 19140  
215-278-2216  
[info@naccpphillybranch.org](mailto:info@naccpphillybranch.org)

### ***Pennsylvania Human Relations Commission:***

The Pennsylvania Human Relations Commission, or PHRC, enforces state laws that prohibit discrimination: the Pennsylvania Human Relations Act, which covers discrimination in employment, housing, commercial property, education and public accommodations; and the Pennsylvania Fair Educational Opportunities Act, which is specific to postsecondary education and secondary vocational and trade schools.



<https://www.phrc.pa.gov/Pages/default.aspx>  
110 N. 8<sup>th</sup> Street, Suite 501, Philadelphia, PA 19107  
215-560-2496  
Hours: Monday - Friday. 8:30AM to 5PM

### ***Philadelphia Commission on Human Relations***

The Philadelphia Commission on Human Relations (PCHR) is the City's official civil rights agency. They enforce laws that prevent discrimination and promote equality.

<https://www.phila.gov/humanrelations/pages/default.aspx>  
Center City Office:  
601 Walnut Street, Suite 300 South, Philadelphia, PA 19106  
Phone: 215-686-4670  
[pchr@phila.gov](mailto:pchr@phila.gov)

### ***SpArc Philadelphia***

SpArc's goal is to secure resources for the SpArc Philadelphia family of organizations and to educate the community about inclusion and independence for all people with disabilities.

<https://sparcphilly.org/who-we-are/mission.html>  
2350 West Westmoreland Street, Philadelphia, PA 19140  
215-229-4550

### ***The Public Interest Law Center***

The Public Interest Law Center uses high-impact legal strategies to advance the civil, social, and economic rights of communities in the Philadelphia region facing discrimination, inequality, and poverty. They use litigation, community education, advocacy, and organizing to secure their access to fundamental resources and services.

Two Penn Center  
1500 JFK Boulevard, Suite 802, Philadelphia, PA 19102  
215-627-7100  
[frontdesk@pubintlaw.org](mailto:frontdesk@pubintlaw.org)

### ***U.S. Equal Employment Opportunity Commission (EEOC)***

The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, age (40 or older), disability or genetic information.

Most employers with at least 15 employees are covered by EEOC laws (20 employees in age discrimination cases). Most labor unions and employment agencies are also covered.

The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.

<https://www.eeoc.gov/field-office/philadelphia/location>  
801 Market Street, Suite 1000  
Philadelphia, PA 19107-3126  
1-800-669-4000  
PDOContact@eeoc.gov

### ***William Way Center***

The William Way LGBT Community Center encourages, supports, and advocates for the well-being and acceptance of sexual and gender minorities in the Greater Philadelphia region through service, recreational, educational, and cultural programming.

<https://www.waygay.org/>  
1315 Spruce Street  
Philadelphia, PA 19107  
215-732-2220

### ***Women's Law Project***

Established in 1974, the Women's Law Project is a state-based public interest legal center devoted to protecting and expanding the rights of women, girls, and LGBTQ people in Pennsylvania and beyond.

<https://www.womenslawproject.org/>  
125 S. 9<sup>th</sup> Street, Suite 300, Philadelphia, PA 19107  
215-928-9801  
info@womenslawproject.org

### ***Youth Health Empowerment Project (Y-HEP)***

The Y-HEP Health Center offers an inclusive, trauma-informed, gender affirming approach to healthcare for adolescents and young adults (ages 13-24), providing access to comprehensive primary care, sexual and reproductive health services, integrated behavioral health, PrEP (Pre-Exposure Prophylaxis for HIV), and other relevant social services.

<https://fight.org/programs/y-hep-health-center/>  
Make an Appointment: 215-344-1632  
1207 Chestnut Street, 5th Floor, Philadelphia, PA 19107

## **Additional LGBTQIA+ Centered Resources**

<b>Organization</b>	<b>Service</b>	<b>Web/ Contact Information</b>
<b>Hotlines (call/ text), Online Chats, and Resources for Crisis Intervention</b>		
GBLT (Gay, Lesbian,	Collection of <b>web resources</b> to connect to online and local services	<b>Resource database:</b> <a href="http://www.glbtnearme.org/">http://www.glbtnearme.org/</a>

Transgender) National Help Center	<b>Hotline hours-</b> Eastern time: Monday-Friday from 4pm to midnight, Saturday from noon to 5pm Pacific time: Monday-Friday from 1pm to 9pm, Saturday from 9am to 2pm	<b>GBLT National Hotline (toll-free):</b> 1-888-843-4564 <b>Email:</b> <a href="mailto:info@GLBTNationalHelpCenter.org">info@GLBTNationalHelpCenter.org</a>
The Trevor Project	Provide crisis intervention and suicide prevention resources to LGBTQ+ community <b>24/7 hotline and online chat</b>	24/7 Hotline, <b>Call</b> the TrevorLifeLine: 1-866-488-7386 (text START to 678678) Confidential online chat with Trevor counselor: <a href="https://www.thetrevorproject.org/get-help-now/">https://www.thetrevorproject.org/get-help-now/</a>
<b>Web Resources and Advocacy Organizations</b>		
National Center for Transgender Equality	Social justice advocacy organization working to change policies and society to increase understanding and acceptance of transgender people	<a href="https://transequality.org/">https://transequality.org/</a>
GLAAD (Gay & Lesbian Alliance Against Defamation)	Empowers LGBTQ+ people to tell their stories	<a href="https://www.glaad.org/transgender">https://www.glaad.org/transgender</a>
Human Rights Campaign	Civil rights organization providing resources to promote equality	<a href="https://www.hrc.org/resources">https://www.hrc.org/resources</a>
National LGBTQ Task Force	Resources and training for LGBTQ+ activists	<a href="https://www.thetaskforce.org/">https://www.thetaskforce.org/</a>
The Audre Lorde Project-TransJustice	Political group with resources for trans and gender non-conforming people of color	<a href="https://alp.org/TransJustice">https://alp.org/TransJustice</a>
I Am: Trans People Speak	Website to empower transgender people and raise awareness of the diversity that exists within transgender communities	<a href="http://www.transpeoplespeak.org/">http://www.transpeoplespeak.org/</a>
The Trans 100	Celebrating and acknowledging excellence within trans community	<a href="http://www.thetrans100.com/">www.thetrans100.com/</a>
National Resource Center on LGBT Aging	Resources for coming out later in life, caregiver support, abuse, and cultural competence	<a href="https://lgbtagingcenter.org/">https://lgbtagingcenter.org/</a>
COLAGE	Works to unite people with lesbian, gay, bisexual, transgender, and/or queer parents into a network of peers and supports them	<a href="https://www.colage.org/">https://www.colage.org/</a> Email: <a href="mailto:colage@colage.org">colage@colage.org</a>
MoneyGeek article, “Financial and Social Resources for	This article by MoneyGeek provides an abundance of financial and social resources for Homeless LGBTQ+ Youth, including infographics, a Q&A with	<a href="https://www.moneygeek.com/financial-planning/resources/lgbtq-homeless-youth/">https://www.moneygeek.com/financial-planning/resources/lgbtq-homeless-youth/</a>

Homeless LGBTQ+ Youth”	Selima Morrow, and a comprehensive list of other resources available to help Homeless LGBTQ+ Youth.	
<b>Legal Help</b> (to direct to resources and answer questions, not for individualized legal advice)		
Transgender Law Center	Trans-led organization grounded in <b>legal expertise</b> to help fight for liberation Helpline for questions regarding laws and policies that affect transgender people ( <b>NOT</b> for personal/ individualized legal advice or representation)	<a href="https://transgenderlawcenter.org/">https://transgenderlawcenter.org/</a> <b>phone:</b> 510-587-9696 Legal Helpline: 415-865-0176 <a href="https://transgenderlawcenter.org/legalinfo">https://transgenderlawcenter.org/legalinfo</a>
Sylvia Rivera Law Project	Project aimed at improving access to services that support self-determination of gender identity and express through community education and providing <b>legal help</b>	<a href="https://srlp.org/">https://srlp.org/</a> <a href="https://srlp.org/legal-services/">https://srlp.org/legal-services/</a>
Transgender Legal Defense and Education Fund	<b>Legal help</b> Provides public education, test-case litigation, direct legal services, community organizing, and public policy efforts	<a href="http://tldef.org/">http://tldef.org/</a>
National Center for Lesbian Rights	<b>Legal help</b> Social justice and advocacy organization	<a href="https://www.nclrights.org/get-help/">https://www.nclrights.org/get-help/</a>
Lambda Legal	Pursuing high-impact litigation, public education, and advocacy on behalf of equality and civil rights for lesbians, gay men, bisexuals, transgender people, and people with HIV	<a href="https://www.lambdalegal.org/">https://www.lambdalegal.org/</a>