

# Arcadia University

## Non-Discrimination and Non-Harassment Resources

### On-Campus Resources

Organization	Contact	Information
<b>The Office of Equity and Civil Rights (for Students and Employees)</b>	<b>Email:</b> <a href="mailto:oeocr@arcadia.edu">oeocr@arcadia.edu</a> <b>Phone:</b> 215-517-2659	<p>OECR is committed to promoting, supporting, and providing resources to sustain a living, learning and working environment of diversity, equality, fairness, inclusion and respect where all members of the University community are valued.</p> <p>OECR is responsible for ensuring that Arcadia University complies with its own policies and procedures, and with federal, state, and local laws prohibiting discrimination, harassment, sexual harassment, and sexual misconduct.</p> <p>For more information about OECR and to review the policies and procedures, visit:  <a href="https://www.arcadia.edu/life-arcadia/diversity-inclusion/office-equity-civil-rights/">https://www.arcadia.edu/life-arcadia/diversity-inclusion/office-equity-civil-rights/</a> </p>
<b>The Office of Access, Equity, Diversity, and Inclusion (for Students and Employees)</b>	Dr. Angela McNeil, the Assistant Vice President of Access, Equity, Diversity, and Inclusion <b>Email:</b> <a href="mailto:mcneila@arcadia.edu">mcneila@arcadia.edu</a> <b>Phone:</b> 215-517-2657	<p>The Mission of the Office of Access, Equity, Diversity, and Inclusion is to provide leadership in creating an equitable and inclusive learning and working community for every student, faculty and staff. The office seeks to amplify and advance the efforts of Anti-Black Racism Initiatives and Justice, Equity, Diversity and Inclusion principles.</p> <p>For more information about the Office of Access, Equity, Diversity, and Inclusion, visit:  <a href="https://www.arcadia.edu/life-at-arcadia/diversity-inclusion/">https://www.arcadia.edu/life-at-arcadia/diversity-inclusion/</a> </p>
<b>Disability Support Services (for Students)</b>	<b>Email:</b> <a href="mailto:accessibility@arcadia.edu">accessibility@arcadia.edu</a> <b>Phone:</b> 215-572-4033	<p>Disability Support Services works in cooperation with students, faculty, staff, and the campus community to promote a universally designed</p>

		<p>environment and to ensure that opportunities at Arcadia are accessible and equally available to all qualified students. It is committed to providing qualified students with documented disabilities equal access to programs, facilities, and services in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973.</p> <p>For more information about Disability Support Services, visit <a href="https://www.arcadia.edu/departments/disability-support-services/">https://www.arcadia.edu/departments/disability-support-services/</a></p>
<p><b>Arcadia Counseling Services (for Students)</b></p>	<p><a href="mailto:counselingservices@arcadia.edu">counselingservices@arcadia.edu</a> 215-572-2967</p>	<p>Counseling Services assists students with personal obstacles that may interfere with academic success. Our staff is committed to creating an inclusive environment that honors the diverse identities of each student. Counselors provide a safe, confidential place in which students have an opportunity to identify their challenges and find creative solutions through individual and group counseling.</p> <p>For more information about Counseling Services, visit: <a href="https://www.arcadia.edu/life-arcadia/campus-life-resources/health-wellness/counseling-services">https://www.arcadia.edu/life-arcadia/campus-life-resources/health-wellness/counseling-services</a></p>
<p><b>Carebridge Employee Assistance Program (for Employees)</b></p>	<p>800-437-0911 <a href="http://www.myliferesource.com">www.myliferesource.com</a> (Contact Human Resources department for web access code)</p>	<p>Carebridge EAP provides mental health care and work-life benefits to employees and their loved ones. Their mission is to provide easy, 24/7 counseling, certified life coaching, behavioral change tools, and mindfulness practice through telehealth, in-person, phone, and chat.</p> <p>For more information about Carebridge EAP, visit: <a href="https://www.carebridge.com/">https://www.carebridge.com/</a></p>

<b>Suicide Prevention</b>	<p>988 Suicide &amp; Crisis Lifeline:  <b>Call:</b> 988  OR  <b>Text:</b> 988  To chat in Spanish, text AYUDA to 988</p>	<p>The 988 Suicide &amp; Crisis Lifeline is committed to providing people in emotional crisis with support, which can include connection to specialized services for different populations.</p> <p>For more information, visit:  <a href="https://988lifeline.org/">https://988lifeline.org/</a></p>
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### **Off-Campus Support Services Resources**

Organization	Contact	Information
<b>Acción Comunal Latinoamericana de Montgomery County</b>	<p><b>Phone:</b> 610-277-2570  <b>Location:</b>  512 West Marshall Street  Norristown, PA 19401</p>	<p><a href="https://aclamo.org/about/">https://aclamo.org/about/</a>  ACLAMO Family Centers provides educational programs, social services, and health and wellness programs to Latino and other community members to empower them to fully achieve their life potential.</p>
<b>Anti-Defamation League</b>	<p><b>Phone:</b> 215-568-2223  <b>Location:</b>  8 Penn Center, Suite 900  1628 JFK Boulevard  Philadelphia, PA 19103</p>	<p><a href="https://www.adl.org/">https://www.adl.org/</a>  ADL is the leading anti-hate organization in the world, whose mission is to protect Jewish people and to secure justice and fair treatment to all. ADL fights all forms of hate and is a global leader in combating antisemitism, countering extremism, and battling bigotry, and works to protect democracy.</p>
<b>Association for Adults With Developmental Disabilities</b>	<p><b>Phone:</b> 215-886-9990  <b>Email:</b> <a href="mailto:Info@aaddpa.org">Info@aaddpa.org</a>  <b>Location:</b>  261 Old York Road, Suite 530  Jenkintown, PA 19046</p>	<p><a href="https://www.aaddpa.org/">https://www.aaddpa.org/</a>  AADD provides education and social activities that empower special needs folks 18 years and older to live more independent lives, helps support caregivers, and works to increase acceptance of special needs in our community. AADD helps special needs folks develop skills for lifelong independence ranging from employment to forming and maintaining relationships.</p>

<b>Attic Youth Center</b>	<b>Phone:</b> 215-545-4331 <b>Email:</b> <a href="mailto:info@atticyouthcenter.org">info@atticyouthcenter.org</a> <b>Location:</b> 255 S. 16 <sup>th</sup> Street Philadelphia, PA 19102	<a href="https://atticyouthcenter.org/">https://atticyouthcenter.org/</a> AYC’s mission is to create opportunities for LGBTQ+ youth to develop into healthy, civic-minded adults within a safe and supportive community and to promote the acceptance of LGBTQ+ youth in society. The AYC community helps give LGBTQ+ youth a sense of belonging, connection, and understanding through a range of programs and services.
<b>Bebashi – Transition to Hope</b>	<b>Phone:</b> 215-769-3561 <b>Location:</b> 1235 Spring Garden Street Philadelphia, PA 19123	<a href="https://www.bebashi.org/">https://www.bebashi.org/</a> Bebashi’s purpose is to empower Black and Brown people to enhance the quality of their health and overall well-being by providing access to culturally sensitive high-quality healthcare, HIV/AIDS services, health education, and social services such as medical case management.
<b>The Council on American-Islamic Relations Philadelphia</b>	<b>Phone:</b> 267-515-6710 <b>Text:</b> 215-253-3608 <b>Email:</b> <a href="mailto:info@philadelphia.cair.com">info@philadelphia.cair.com</a> <b>Location:</b> 1501 Cherry Street Philadelphia, PA 19102	<a href="https://pa.cair.com/">https://pa.cair.com/</a> CAIR advocates for justice and mutual understanding for American Muslim individuals. Their mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.
<b>Esperanza</b>	<b>Phone:</b> 215-324-0746 <b>Location:</b> 4261 North 5th Street Philadelphia, PA 19140	<a href="https://www.esperanza.us/">https://www.esperanza.us/</a> Esperanza is a faith-based organization that empowers those on a pathway out of poverty in the Hunting Park section of North Philadelphia by offering programs that cultivate self-belief, grit, and knowledge acquisition, and allow clients to develop agency, voice, and influence over their own lives. Some of their programs include youth civic engagement and community STEM education.
<b>Galalei</b>	<b>Phone:</b> 215-398-5003 <b>Email:</b> <a href="mailto:staff@galaeiqtbipoc.org">staff@galaeiqtbipoc.org</a> <b>Location</b> 118 Fountain Street Philadelphia PA, 19122	<a href="https://www.galaeiqtbipoc.org/">https://www.galaeiqtbipoc.org/</a> Galaei fights for access, opportunity, sexual empowerment, and economic justice for queer, trans, indigenous, and people of color (QTBIPOC) communities. They

		are committed to fighting systemic oppression, structural racism, discrimination, and white supremacy.
<b>Main Line Health LGBTQ+ Initiative</b>	<b>Phone:</b> 484-337-5428 <b>Email:</b> Lgbtq@mlhs.org	<a href="https://www.mainlinehealth.org/specialties/lgbtq-inclusive-care">https://www.mainlinehealth.org/specialties/lgbtq-inclusive-care</a> Main Line HealthCare LGBTQ Inclusive Care provides primary and preventative healthcare for LGBTQ patients, including gender-affirming hormone therapy and STI testing and treatment at their Bryn Mawr, King of Prussia, Riddle Hospital, Paoli, Lankenau, and Guthriesville locations.
<b>Mazzoni Center</b>	<b>Main:</b> 215-563-0652 <b>Health Center:</b> 215-563-0658 <b>Legal:</b> 215-563-0657 <b>Location:</b> 1348 Bainbridge Street Philadelphia, PA 19147 and <b>Phone:</b> 215-985-9206 <b>Location:</b> 1201 Locust Street Philadelphia, PA 19107	<a href="https://www.mazzonicenter.org/">https://www.mazzonicenter.org/</a> Mazzoni Center’s mission is to provide quality comprehensive health and wellness services in an LGBTQ-focused environment, while preserving the dignity and improving the quality of life of the individuals they serve. They provide gender-affirming healthcare, STI prevention and testing, behavioral health care, and other social services like case management and housing.
<b>NAACP Cheltenham and Philadelphia Branches</b>	Cheltenham branch: <b>Phone:</b> 215-576-8323 <b>Location:</b> 7420 Sycamore Ave. Elkins Park, PA 19027  Philadelphia Branch: <b>Phone:</b> 215-278-2216 <b>Email:</b> <a href="mailto:info@naccpphillybranch.org">info@naccpphillybranch.org</a> <b>Location:</b> Unit# 2346 4458-B Germantown Avenue Philadelphia, PA 19140	<a href="https://cheltenhamnaacp.com/">https://cheltenhamnaacp.com/</a> <a href="https://naacpphillybranch.org/">https://naacpphillybranch.org/</a> The NAACP is the nation’s oldest and largest civil rights organization. It works to ensure the political, educational, social, and economic equality of rights of all people, and to eliminate race-racial hatred and all other forms of discrimination.
<b>SpArc Philadelphia</b>	<b>Phone:</b> 215-229-4550 <b>Location:</b> 2350 West Westmoreland Street Philadelphia, PA 19140	<a href="https://sparcphilly.org/sparc_services/home.html">https://sparcphilly.org/sparc_services/home.html</a> SpArc’s mission is to advocate with and for all people with intellectual and developmental disabilities and their families, to promote active citizenship, self-determination, and

		full inclusion. Some of their resources include a youth leadership program and parent IEP training sessions.
<b>Valley Youth House</b>	<b>Phone:</b> 610-272-2946 <b>Synergy Hotline:</b> 267-270-5847 <b>Location:</b> 1250 Germantown Pike, Suite 202 Plymouth Meeting, PA 19462	<a href="https://www.valleyyouthhouse.org/">https://www.valleyyouthhouse.org/</a> VYH provides a home for vulnerable, abused, and homeless youth. They understand that everyone’s situations are unique and offer programs that are built to fit the needs of each young person they work with. Their programs include various summer camps, emergency shelter, and mentoring.
<b>The Welcome Project PA</b>	<b>Phone:</b> 215-675-8808 <b>Email:</b> info@welcomeprojectpa.org <b>Location:</b> 350 South York Road Hatboro, PA 19040	<a href="https://www.sagahatboro.com/">https://www.sagahatboro.com/</a> The Welcome Project PA serves marginalized individuals, families, and communities. Their SAGA (Sexuality and Gender Alliance) program strives to increase acceptance and support for the LGBTIQ+ community of Montgomery and Bucks Counties and includes youth programs, family programs, activity nights, support groups, and therapy.
<b>William Way LGBT Community Center</b>	<b>Phone:</b> 215-732-2220 <b>Email:</b> info@waygay.org <b>Location:</b> 1315 Spruce Street Philadelphia, PA 19107	<a href="https://www.waygay.org/">https://www.waygay.org/</a> The William Way LGBT Community Center seeks to engage and support the diverse LGBTQ+ communities in the Philadelphia region through service, recreational, educational, and cultural programming.
<b>Youth Health Empowerment Project</b>	<b>Phone:</b> 215-344-1632 <b>Email:</b> <a href="mailto:yhep@fight.org">yhep@fight.org</a> <b>Location:</b> 1207 Chestnut Street, 5th Floor Philadelphia, PA 19107	<a href="https://fight.org/programs/y-hep-health-center/">https://fight.org/programs/y-hep-health-center/</a> The Y-HEP Health Center offers an inclusive, trauma-informed, gender-affirming approach to healthcare for adolescents and young adults (ages 13-24). They provide access to comprehensive primary care, sexual and reproductive health services, integrated behavioral health, PrEP

		(Pre-Exposure Prophylaxis for HIV), and other relevant social services.
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**Off-Campus Legal Resources**

Organization	Contact	Information
<b>American Civil Liberties Union Pennsylvania (Philadelphia)</b>	<b>Phone:</b> 215-592-1513 <b>Email:</b> info@aclupa.org <b>Location:</b> P.O. Box 60173 Philadelphia, PA 19102	<a href="https://www.aclupa.org/en">https://www.aclupa.org/en</a> The ACLU is a nonprofit, nonpartisan organization dedicated to defending and protecting individual rights and personal freedoms. Through advocacy, education, and litigation, they work to preserve and promote civil liberties like the freedom of speech, the right to privacy, reproductive freedom, and equal treatment under the law. They defend the rights of women; black, indigenous, and people of color; workers, students, immigrants, LGBT folks, and others who have seen bias and bigotry threaten the rights afforded to all of us.
<b>AIDS Law Project</b>	<b>Phone:</b> 215-587-9377 or 267-520-0024 <b>Location:</b> 1211 Chestnut Street, Suite 600 Philadelphia, PA 19107 Intake Hours: 9:30 am-1:00 pm	<a href="https://www.aidslawpa.org/">https://www.aidslawpa.org/</a> The AIDS Law Project of Pennsylvania is a nonprofit public-interest law firm providing free legal assistance to people living with HIV and those affected by it. They educate the public about AIDS-related legal issues, train case management professionals to become better advocates for their clients, and work at local, state and national levels to achieve fair laws and policies. They are committed to breaking the physical and linguistic barriers that often impede access to legal services.
<b>Community Legal Services</b>	Center City Office: <b>Phone:</b> 215-981-3700 <b>Location:</b> 1424 Chestnut Street Philadelphia, PA 19102  North Philadelphia Office: <b>Phone:</b> 215-227-2400 <b>Location:</b> 1410 West Erie Avenue Philadelphia, PA 19140	<a href="https://clsphila.org/">https://clsphila.org/</a> Community Legal Services’ mission is to fight poverty, challenge systems that perpetuate injustice, and change lives through advocacy and legal representation. CLS assists clients when they face the threat of losing their homes, incomes, health care, and families. They provide a full range of legal services, from individual representation to administrative advocacy to class action litigation, as well as community education and social work.

	<p>Landlord Tenant Help Center: Municipal Court 1339 Chestnut Street, 6th Floor Philadelphia, PA 19103</p>	
<p><b>Housing Equality Center of Pennsylvania</b></p>	<p><b>Phone:</b> 267-419-8918 or 866-540-FAIR <b>Email:</b> <a href="mailto:info@equalhousing.org">info@equalhousing.org</a> <b>Location:</b> P.O. Box 558 Fort Washington, PA 19034</p>	<p><a href="https://www.equalhousing.org/">https://www.equalhousing.org/</a> The Housing Equality Center offers a variety of programs and services to ensure that consumers have access to housing and understand their rights under fair housing laws. They provide counseling and conduct investigations to help housing discrimination victims, as well as education and training for housing professionals, nonprofits, and housing authorities to promote compliance with fair housing laws and to prevent discrimination.</p>
<p><b>Legal Aid of Southeastern Pennsylvania</b></p>	<p><b>Phone:</b> 610-275-5400 <b>Helpline:</b> 1-877-429-5994 <b>Location:</b> 625 Swede Street Norristown, PA 19401 <b>Montgomery County Domestic Abuse Helpline:</b> 1-855-980-6924</p>	<p><a href="https://www.lasp.org/">https://www.lasp.org/</a> Legal Aid of Southeastern Pennsylvania provides quality legal representation to low-income and vulnerable people in Bucks, Chester, Delaware, and Montgomery Counties, empowers them to solve problems without legal representation through legal education and increased access to the courts, and changes community practices and systems that cause or aggravate poverty. They can assist with civil legal issues such as: Protection from Abuse, Custody, Legal Change of Name, Expungements, Bankruptcy, Landlord/Tenant, Mortgage Foreclosure, Public Benefits, Utilities, and more.</p>
<p><b>The Public Interest Law Center</b></p>	<p><b>Phone:</b> 215-627-7100 <b>Email:</b> <a href="mailto:frontdesk@pubintlaw.org">frontdesk@pubintlaw.org</a> <b>Location:</b> Two Penn Center 1500 JFK Boulevard, Suite 802 Philadelphia, PA 19102</p>	<p><a href="https://pubintlaw.org/">https://pubintlaw.org/</a> The Public Interest Law Center uses high-impact legal strategies to advance the civil, social, and economic rights of communities in the Philadelphia region facing discrimination, inequality, and poverty. They use litigation, community education, advocacy, and organizing to secure access to fundamental resources and services.</p>
<p><b>Women’s Law Project</b></p>	<p><b>Phone:</b> 215-928-9801 <b>Email:</b> <a href="mailto:info@womenslawproject.org">info@womenslawproject.org</a> <b>Location:</b> 125 South 9<sup>th</sup> Street, Suite 300 Philadelphia, PA 19107</p>	<p><a href="https://www.womenslawproject.org/">https://www.womenslawproject.org/</a> Women’s Law Project is a nonprofit public interest legal organization working to protect and advance the rights of women, girls, and LGBTQ people in Pennsylvania and</p>

beyond. They leverage the power of the law to fight gender bias and discrimination.

### **Off-Campus Government Resources**

<b>Organization</b>	<b>Contact</b>	<b>Information</b>
<b>Disability Rights Pennsylvania</b>	<b>Phone:</b> 215-238-8070 <b>Location:</b> 1800 JFK Boulevard, Suite 900 Philadelphia, PA 19103	<a href="https://www.disabilityrightspa.org/">https://www.disabilityrightspa.org/</a> DRP protects and advances the rights of people with all disabilities through providing information, referring to other organizations, advocacy, and legal action. They help those with disabilities in many areas including abuse and neglect, access to community services, discrimination, ADA compliance issues, education, assistive technology, voting, and access to Medical Assistance services.
<b>Pennsylvania Human Relations Commission</b>	110 North 8 <sup>th</sup> Street, Suite 501 Philadelphia, PA 19107 215-560-2496	<a href="https://www.phrc.pa.gov/Pages/default.aspx">https://www.phrc.pa.gov/Pages/default.aspx</a> The PHRC enforces state laws that prohibit discrimination. These laws include the Pennsylvania Human Relations Act, which covers discrimination in employment, housing, commercial property, education and public accommodations, and the Pennsylvania Fair Educational Opportunities Act, which is specific to postsecondary education and secondary vocational and trade schools.
<b>The US Equal Employment Opportunity Commission (EEOC)</b>	<b>Main Phone:</b> 1-800-669-4000 or 267-589-9700 <b>ASL video phone:</b> 844-234-5122 <b>Email:</b> <a href="mailto:PDOContact@eEOC.gov">PDOContact@eEOC.gov</a> <b>Location:</b> 801 Market Street, Suite 1000 Philadelphia, PA 19107	<a href="https://eEOC.gov/field-office/philadelphia/location">eEOC.gov/field-office/philadelphia/location</a> The U.S. EEOC is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee on the basis of race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, age, disability, or genetic information. The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.