Arcadia University Bias, Discrimination and Harassment On-Campus Resources

Organization	Contact	Information
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The Office of Equity & Civil Rights Reporting an issue? Scan the QR.	Diana Moro, J.D., Director Chris Berry, Investigator Email: oecr@arcadia.edu Phone: 215-517-2659 777 Limekiln Pike, Suite 112 (Administrative Center)	DECR is responsible for ensuring that Arcadia University complies with its own policies and procedures, and with federal, state, and local laws prohibiting discrimination, harassment, sexual harassment, and sexual misconduct. The mission of OECR is to promote, support and provide resources to OECR is committed to promoting, supporting, and providing resources to foster a living, learning and working environment of diversity, equality, fairness, inclusion and respect where all members of the University community are valued. Visit our website.
The Office of Access, Equity, Diversity, and Inclusion	Dr. Angela McNeil, Assistant Vice President Email: mcneila@arcadia.edu Phone: 215-517-2657 The Castle, 2nd Floor	The Mission of the Office of Access, Equity, Diversity, and Inclusion is to provide leadership in creating an equitable and inclusive learning and working community for every student, faculty and staff. The office seeks to amplify and advance the efforts of Anti-Black Racism Initiatives and Justice, Equity, Diversity and Inclusion principles. Visit our website.
Disability Support Services (for Students)	Email: accessibility@arcadia.edu Phone: 215-572-4033 Knight Hall, 1st Floor	Disability Support Services works in cooperation with students, faculty, staff, and the campus community to promote a universally designed environment and to ensure that opportunities at Arcadia are accessible and equally available to all qualified students. It is committed to providing qualified students with documented disabilities equal access to programs, facilities, and services in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. Visit our website.
Arcadia Counseling Services (for Students)	counselingservices@arcadi a.edu 215-572-2967 Heinz Hall, 1st Floor	Counseling Services assists students with personal obstacles that may interfere with academic success. Our staff is committed to creating an inclusive environment that honors the diverse identities of each student. Counselors provide a safe, confidential place in which students have an opportunity to identify their challenges and find creative solutions through individual and group counseling. Visit our website.
Carebridge Employee Assistance Program	800-437-0911 www.myliferesource.com	Carebridge EAP provides mental health care and work-life benefits to employees and their loved ones. Services are available 24/7. Visit their website.

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Disability Rights Pennsylvania	Phone: 215-238-8070 Location: 1800 JFK Boulevard, Suite 900 Philadelphia, PA 19103	DRP protects and advances the rights of people with all disabilities through providing information, referring to other organizations, advocacy, and legal action. They help people with disabilities in many areas including abuse and neglect, access to community services, discrimination, ADA compliance issues, education, assistive technology, voting, and access to healthcare. Visit the website.
Pennsylvania Human Relations Commission	110 N 8 th St. Philadelphia, PA 19107 215-560-2496	The PHRC is the state's civil rights enforcement agency. It enforces Pennsylvania Human Relations Act, which covers discrimination in employment, housing, education, and public accommodations, and the Pennsylvania Fair Educational Opportunities Act, which is specific to post-high school education. Visit the website.
The US Equal Employment Opportunity Commission (EEOC)	Main Phone: 1-800-669-4000 or 267-589-9700 ASL video phone: 844-234-5122 Email: PDOContact@eeoc.gov Location: 801 Market St., Suite 1000 Philadelphia, PA 19107	The U.S. EEOC enforces federal laws that make it illegal to discriminate against a job applicant or employee on the basis of race, color, religion, sex, national origin, age, disability, or genetic information. The laws apply to hiring, firing, promotions, harassment, training, wages, and benefits. Visit the website.