

# Arcadia University Sexual Harassment and Sexual Misconduct Resources

## Emergency Assistance Contact Information




Emergency Telephone Number	Cheltenham Township Police Department	Arcadia Public Safety
911	215-885-1600 8230 Old York Rd Elkins Park, PA 19027	215-572-2999 or x2999 (from any campus phone) Non-Emergency #: 215-572-2800

Physical Health and Wellbeing		
<b>Jefferson Abington Hospital</b>	215-481-2000 (24 hours a day, seven days a week)  <b>Location:</b> 1200 Old York Road Abington, PA 19001	Jefferson Abington Hospital can provide a medical exam with a Sexual Assault Nurse Examiner (SANE). <ul style="list-style-type: none"> <li>You are allowed to bring a support person with you during the exam.</li> <li>Public Safety can transport you to the hospital for the exam.</li> <li>The exam can treat injuries and address concerns about STIs and pregnancy.</li> <li>If choosing a forensic medical exam, avoid bathing, eating, drinking, brushing teeth/hair, changing clothes, or washing bedding to preserve evidence.</li> <li>If you must change clothes, place the clothing in a paper bag to help preserve evidence.</li> </ul> View Jefferson Abington SAFE center <a href="#">website</a> .
<b>Arcadia Student Health Services</b>	<a href="mailto:shs@arcadia.edu">shs@arcadia.edu</a> 215-572-2966  <b>Location:</b> Heinz Hall, Ground floor	Services include: STI testing, emergency contraception, pregnancy tests, and sexual health information. All <ul style="list-style-type: none"> <li>Emergencies are treated immediately during hours of operation.</li> <li>After-hours emergencies or cases that cannot be treated there are sent to nearby hospitals.</li> <li>Transportation to hospitals may be arranged by private vehicle or ambulance if necessary.</li> </ul> View our <a href="#">website</a> . More information.
Confidential Emotional Health & Victim Support Services		
<b>Arcadia Counseling Services</b>	<a href="mailto:counselingservices@arcadia.edu">counselingservices@arcadia.edu</a> 215-572-2967  Heinz Hall, Ground Floor	Counseling Services helps students manage personal challenges that may affect academic success. <ul style="list-style-type: none"> <li>Provides an inclusive and supportive environment that respects diverse identities.</li> <li>Offers a safe and confidential space for students to discuss concerns.</li> <li>Individual and group counseling help students identify challenges and develop solutions.</li> </ul> Visit our <a href="#">website</a> .
<b>AllOneHealth.com Employee Assistance Program</b>	800-451-1834 <a href="http://AllOneHealth.com">AllOneHealth.com</a>	AllOneHealth.Com EAP provides mental health care and work-life benefits to employees and their loved ones. Services are available 24/7.  Visit their <a href="#">website</a> .
<b>Suicide Prevention</b>	<b>National Suicide Prevention Hotline:</b> Call or Text: 988 Online Chat: <a href="https://988lifeline.org/">https://988lifeline.org/</a>	
<b>RAINN (Rape, Abuse &amp; Incest National Network)</b>	<b>24-hour hotline:</b> 1-800-656-HOPE (4673) <b>Chat online:</b> <a href="https://www.rainn.org/">https://www.rainn.org/</a>	RAINN provides crisis intervention, trainings about sexual violence, and their website contains information on sexual violence and public policy around sexual violence.
<b>Loveisrespect</b>	<b>24-hour hotline:</b> 1-866-331-9474 <b>Text:</b> loveis to 22522 <b>Chat online:</b> <a href="http://www.loveisrespect.org/">http://www.loveisrespect.org/</a>	Loveisrespect provides crisis intervention, and their website has information about topics such as dating abuse, healthy relationships, and consent.

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## On-Campus Reporting Options

The University allows all individuals to make a prompt report to the University using the reporting options below. We recognize that individuals may choose to make a report of sexual harassment, misconduct, or violence to another University faculty or staff member and we encourage individuals to reach out where they feel most comfortable, but please be aware that with the exception of Arcadia Student Health Services and Arcadia Counseling Services, University faculty and staff are required to share such reports with the Director of OECR/ Title IX Coordinator to ensure a prompt and equitable response and, if applicable, investigation and resolution. If an individual chooses to report off campus instead of on campus, they may report to their local police department. There is also an anonymous reporting option listed below if you do not wish to identify yourself.

<p><b>Director of OECR and Title IX Coordinator</b></p>  <p><b>Scan the Code to Report</b></p>	<p><b>Diana Moro, J.D.</b>  <b>Phone:</b> 215-517-2659  <b>Email:</b> <a href="mailto:oeqr@arcadia.edu">oeqr@arcadia.edu</a></p> <p><b>Office:</b>          Thomas Hall, Room 1          Garden Level</p>	<p>The Director of OECR/Title IX Coordinator assists individuals who experience sexual harassment, sexual violence, stalking, or dating violence.</p> <ul style="list-style-type: none"> <li>• Provides information, resources, and options for support.</li> <li>• Can initiate investigations and ensure fair resolutions to stop misconduct and prevent it from happening again.</li> <li>• Offers supportive measures and remedies for individuals and the campus community.</li> <li>• Can arrange academic and housing accommodations.</li> </ul>
<p><b>Deputy Title IX Coordinators</b></p>  <p><b>Scan the Code to report</b></p>	<p>Matthew Heitzman          English Department</p> <p>Danielle Duffy,          Head Athletic Trainer          Kuch Center          919-219-3697</p>	<p>Arcadia Deputy Title IX Coordinators support the University's Title IX efforts. They are trained in how to receive a Title IX report, knowledgeable about the University's policies and procedures, and can provide information about resources and support. They are available during regular business hours. Deputy Title IX Coordinators will share reports with the Title IX Coordinator.</p>
<p><b>Additional Reporting Options</b></p>	<p><b>Public Safety Director</b>          Ruth Evans  <b>Phone:</b> 215-572-2900  <b>Location:</b> Dilworth Hall</p> <p><b>Dean of Students</b>          Donovan D. McCargo  <b>Phone:</b> 215-572-2934  <b>Location:</b> Commons, 2nd Floor</p>	<p>The Public Safety Director and Dean of Students are also available to receive a report. Public Safety can provide assistance with transport to emergency services, if necessary</p>
<p><b>Anonymous Reporting</b></p> 	<p><b>Campus Conduct Hotline -</b>  <b>Phone:</b> 1-866-943-5787  <a href="#">Secure reporting form online</a></p> <p>Anonymous reports may also be made via the OECR <a href="#">Link</a> or scanning the QR code to the left.</p>	

## **Rights of Complainants and Respondents**

Persons who make a complaint and those who are responding to complaints have the following rights:

- The option to notify law enforcement;
- The option to have an advisor present during interviews that are part of a University-initiated investigation;
- To be notified of counseling and support services available;
- To be notified of options to change academic, living, or work arrangements.

## **Policy Against Retaliation**

University policy expressly prohibits retaliation against faculty, staff, or students who in good faith make reports of violations of this policy. In addition, knowingly and intentionally making a false report of a violation of this policy is prohibited. Members of the Arcadia community who take adverse action against someone who reports a violation of this policy, intimidates, threatens or otherwise engages in retaliation is subject to disciplinary action, up to and including termination of their employment or expulsion from the University.

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## Review, Investigation, and Resolution

The University will support any Complainant or Respondent in understanding how to navigate the University's process. There are several options available to resolve a report of sexual misconduct. These options include informal and formal processes, and the availability of certain options will vary based upon whether the Respondent is a student or an employee. The University, after consultation with the Complainant, will conduct a Title IX assessment. **Generally, the University respects the autonomy of a Complainant who wishes to only receive support measures in lieu of an investigation and Formal Grievance Process, but must balance a Complainant's stated wishes against the University's obligation to provide for campus safety;** meaning that Director of OECR/Title IX Coordinator may sign a Formal Complaint to initiate a Formal Grievance Process upon completion of a risk assessment. When the University proceeds, the Complainant (or their Advisor) may have as much or as little involvement in the process as they wish. The Complainant retains all rights of a Complainant under this Policy irrespective of their level of participation. Typically, when the Complainant chooses not to participate, the Advisor may be appointed as a proxy for the Complainant throughout the process, acting to ensure and protect the rights of the Complainant, though this does not extend to the provision of evidence or testimony.

## Supportive Measures

Even in the absence of an investigation and Formal Grievance Process, the University will offer supportive measures to protect the parties involved and ensure that all safety, emotional, and physical well-being concerns are being addressed. Supportive measures are available to both the Complainant and Respondent. Supportive measures may include, as appropriate: a no-contact directive; a change in class schedule; a change in housing; a voluntary leave of absence; and academic or emotional support as needed. The University may also choose to impose interim suspension or leave for a Respondent, limit an individual or organization's access to certain University facilities or activities pending resolution of the matter, or take any other measures that the University deems appropriate. The University will not tolerate retaliation and will take immediate and responsive action to any report of retaliation or any violation of protective supportive measures.

## Title IX

Title IX prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. For information about Title IX, please contact the Director of OECR/Title IX Coordinator, Diana Moro, at [morod@arcadia.edu](mailto:morod@arcadia.edu).

## Protection of Minors

Every Arcadia community member has a duty to report if they have reasonable cause to suspect that a child is a victim of child abuse or neglect based on information shared with them by the child or any other individual or by their own observations or knowledge. An Arcadia community member suspecting abuse is required to make a report to Children and Youth Services and also to notify the Director of Public Safety at (215) 572-2999. Under Pennsylvania law, a child is any individual under the age of 18. <https://www.arcadia.edu/mandatory-reporting-suspected-child-abuse-and-protection-minors-policy>

# Arcadia University Sexual Harassment and Sexual Misconduct Resources

## Additional Resources

Organization	Contact	Information
<b>Network of Victim Assistance (NOVA)</b>	<b>24-hour hotline:</b> 1-800-675-6900 <b>Phone:</b> 215-343-6543 <b>Text:</b> 267-323-4545 <b>Location:</b> 2370 York Road, Suite B1 Jamison, PA 18929	<a href="https://www.novabucks.org/">https://www.novabucks.org/</a> NOVA provides free services to survivors of sexual trauma, including: <ul style="list-style-type: none"> <li>- Confidential crisis hotline</li> <li>- Forensic exams</li> <li>- Victim advocacy, including police interview and court accompaniment</li> <li>- Trauma-informed counseling, both individual and group</li> </ul>
<b>Pennsylvania Coalition to Advance Respect (PCAR)</b>	<b>24-hour hotline:</b> 1-888-772-7227 <b>Phone:</b> 1-800-692-7445	<a href="http://www.pcar.org/">http://www.pcar.org/</a> PCAR works to end sexual violence and advocates for the rights and needs of sexual assault survivors. They connect survivors to local resources and lead prevention education programs and community trainings about sexual assault.
<b>Planned Parenthood</b>	<b>Phone:</b> 215-745-5966 <b>Closest Location:</b> 8210 Castor Ave, Philadelphia, PA 19152	<a href="https://www.plannedparenthood.org/">https://www.plannedparenthood.org/</a> Planned Parenthood provides healthcare services, including: STI testing, pregnancy testing, emergency contraception, and abortion referrals.  <b>Hours:</b> Mon 9 am–5 pm, Tues 10am–6pm, Wed 9 am–5 pm Thurs 10am–6 pm, Fri 9am–2 pm, Sat 9 am–2 pm, Sun Closed
<b>Victim Services Center of Montgomery County, Inc. (VSC)</b>	<b>24-hour hotline:</b> 1-888-521-0983 <b>Phone:</b> 610-277-0932 <b>Location:</b> 325 Swede St #2 Norristown, PA 19401	<a href="https://www.victimservicescenter.org/">https://www.victimservicescenter.org/</a> VSC provides advocacy and services for all who have been affected by sexual violence and other crimes against the person. Their free services include: <ul style="list-style-type: none"> <li>- Confidential crisis hotline</li> <li>- Individual and group counseling</li> <li>- Hospital, police station, and court accompaniment</li> </ul>
<b>Women Organized Against Rape (WOAR)</b>	<b>24-hour hotline:</b> 215-985-3333 <b>Phone:</b> 215-985-3315 <b>Location:</b> 1617 John F Kennedy Blvd Suite #800 Philadelphia, PA 19103	<a href="http://www.woar.org/">http://www.woar.org/</a> WOAR provides treatment services, prevention education programs, and advocacy for survivors of sexual assault, abuse, and harassment. Their free services include: <ul style="list-style-type: none"> <li>- Confidential crisis hotline</li> <li>- Individual and group counseling</li> <li>- Forensic exams</li> <li>- Court accompaniment</li> </ul>

## Resources for Male Survivors

Organization	Contact	Information
<b>MaleSurvivor</b>	<b>Support forum:</b> <a href="https://forum.malesurvivor.org/">https://forum.malesurvivor.org/</a> <b>Chat room:</b> <a href="https://forum.malesurvivor.org/chat/">https://forum.malesurvivor.org/chat/</a>	Prevents, heals, and eliminates all forms of sexual victimization of boys and men through support, treatment, advocacy, activism, research, and education.
<b>1 in 6</b>	<b>Support group chat:</b> <a href="https://supportgroup.1in6.org/">https://supportgroup.1in6.org/</a>	Holds weekly chat-based support groups for male survivors of sexual abuse or assault facilitated by a counselor. Website provides information about male sexual abuse and assault.
<b>Jim Hopper, Ph.D.</b>	<b>Jim Hopper's website:</b> <a href="https://jimhopper.com/">https://jimhopper.com/</a>	Provides forensic consultation for cases of sexual abuse and assault, gives talks and trainings about sexual trauma, and clinical consultations for adults.

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## Dating and Domestic Violence Centered Resources

Organization	Contact	Information
<b>Courdea</b>	<b>Website (all therapy is virtual):</b> <a href="https://www.courdea.org/">https://www.courdea.org/</a>	Provides therapy for those who have been physically or emotionally harmful towards their partners or others and want to change. They also provide workshops, consultation, training, supervision, and professional development.
<b>FORGE</b>	<b>Call</b> to be connected to resources in your area: 414-559-2123	Serves trans and gender non-conforming survivors of domestic and sexual violence.
<b>National Domestic Violence Hotline</b>	<b>24-hour hotline:</b> 1-800-799-7233 <b>Text:</b> BEGIN to 88788 <b>Chat online:</b> <a href="https://www.thehotline.org/">https://www.thehotline.org/</a>	Provides free, confidential support to those experiencing domestic violence or relationship abuse. Their website includes information about domestic violence and relationship abuse, creating a safety plan, and how to support others who are experiencing domestic violence or relationship abuse.
<b>The Network/La Red</b>	<b>24-hour hotline:</b> 800-832-1901	The Network/La Red's hotline provides confidential emotional support, information, referrals, safety planning, and crisis intervention for folks in the LGBTQIA+, SM/kink, and polyamorous communities who have experienced partner abuse.
<b>Laurel House</b>	<b>24-hour hotline:</b> 1-800-642-3150 <b>Text:</b> HOPE to 85511 <b>Phone:</b> 610-277-1860 <b>Location:</b> 180 W Germantown Pike #2 East Norriton, PA 19401	<a href="https://laurel-house.org/">https://laurel-house.org/</a> Provides a range of services to those impacted by domestic violence, including: <ul style="list-style-type: none"> <li>- Housing</li> <li>- Counseling</li> <li>- Crisis response</li> <li>- Medical advocacy</li> <li>- Legal advocacy and representation</li> <li>- Prevention education</li> </ul>
<b>Women Against Abuse</b>	<b>Philadelphia Domestic Violence Hotline:</b> 1-866-723-3014 <b>Phone:</b> 215-386-1280 <b>Location:</b> 100 S Broad St. Suite 1341 Philadelphia, PA 19102	<a href="https://www.womenagainstabuse.org/">https://www.womenagainstabuse.org/</a> Offers services to those experiencing intimate partner violence, and works to end domestic violence. Their free services include: <ul style="list-style-type: none"> <li>- Up to 90 days of shelter</li> <li>- Case management</li> <li>- Individual and group counseling</li> <li>- Legal advocacy and representation</li> <li>- Transitional housing</li> <li>- Advocacy for funding and legislation</li> <li>- Community education/training</li> </ul>
<b>Women In Transition</b>	<b>Lifeline:</b> 215-751-1111 <b>Phone:</b> 215-564-5301 <b>Location:</b> 718 Arch St. Suite 401N Philadelphia, 19106	<a href="https://helpwomen.org/">https://helpwomen.org/</a> Empowers people with the knowledge and support to thrive beyond domestic and intimate partner violence and substance abuse. Their free services include: <ul style="list-style-type: none"> <li>- Telephone and crisis counseling</li> <li>- Counseling</li> <li>- Peer support groups</li> <li>- Advocacy and referrals</li> <li>- Community education/training</li> <li>- Self-defense classes</li> </ul>