



JOY SLABAUGH '23

Joy Slabaugh joined the Board in 2026 and is a CERTIFIED FINANCIAL PLANNER™ professional and licensed therapist specializing in the psychological and relational dynamics of wealth. With graduate degrees in taxation (Villanova '14) and mental health counseling (Arcadia '23), she brings an interdisciplinary perspective to financial decision-making, governance, and leadership.

Over the course of two decades in financial planning—including 11 years at Vanguard—Joy advised clients ranging from high-net-worth families to multi-billion-dollar institutions, trained and coached hundreds of financial advisors, and helped pilot what became one of the world's largest digital advice platforms. At Vanguard, she also led innovation and advisor service initiatives, developed international advice solutions, and worked with executive leaders and state investment boards overseeing billions in assets. These experiences deepened her understanding of both the technical and deeply human challenges that shape financial behavior and decision-making.

Joy is the founder of the Wealth Alignment Institute, where she advises high-net-worth individuals, couples, and financial professionals on aligning financial strategy with values, sustainability, and generational responsibility. Her expertise spans wealth management, behavioral finance, and advisor education, equipping financial leaders with the relational and strategic skills necessary to navigate complexity with clarity and integrity.

A national speaker and consultant, Joy works with financial institutions and private clients to promote ethical decision-making, fiduciary responsibility, and values-driven leadership. Her work challenges the traditional wealth narrative, offering a more human, values-driven approach to financial decision-making. Whether through keynote talks, individual coaching, or institutional consulting, Joy empowers people to align wealth with impact, ensuring their financial success creates lasting fulfillment and meaningful change.

